

Contractual Retroactive Payment in November 18th Paychecks

Second Annual Wage Increase Coming Soon

Retroactive Pay

The July 8, 2016 interest arbitration award established the terms for the 2015-2018 Collective Bargaining Agreement (CBA), ordering a retroactive pay increase effective Nov. 14, 2015. USPS started paying the new rates ordered by the arbitration award on Aug. 6, 2016. The retroactive pay for all APWU represented employees for the period from Nov. 16, 2015 through Aug. 5, 2016 will be paid in pay period 23 (Oct. 29-Nov. 11) and reflected in the November 18, 2016 paycheck.

The rate changes for all paid hours (including annual and sick leave, Sunday premium, overtime, etc.) will be reflected in the retroactive payments. Actual payments will vary based on pay grade and step as well as the number and type of hours worked. Retirees and other separated employees who worked any hours after Nov. 13 will receive retroactive payments. The retro payment will be mailed to the installation head of the duty station from which employees retired or separated.

As an alternative to picking up a check personally, former employees can request to have the check mailed to them. They must provide a PS Form 3077 to their final employing office. PS Form 3077s must not be submitted to the Eagan Accounting Service Center but directly to the duty station from which the employee retired, or was otherwise separated.

Upcoming Wage Increase

The second general wage increase under the 2015 Collective Bargaining Agreement is effective Nov. 26, 2016. This wage increase will be reflected in the paycheck workers will receive on Dec. 16, 2016.

Career employees will receive a pay raise of 1.3%. Postal Support Employees (PSEs) will receive a pay increase of 2.3% (PSEs do not receive cost-of-living adjustments and for that reason were awarded an additional 1% in their annual wage increases). The next career employee COLA increase is due in early March 2017.



The White House and Congressional Leaders are preparing to push through the disastrous Trans Pacific Partnership (TPP) when they come back to Washington, D.C., after the Presidential Election. Take action today on our National Convention mandate to fight back against the TPP – contact your lawmaker and tell them to vote “NO!” It is quick and easy and makes a difference! Dial 1-855-856-7545 for the AFL-CIO’s trade hotline. It will provide a brief background on the deal before connecting you with your member of Congress.