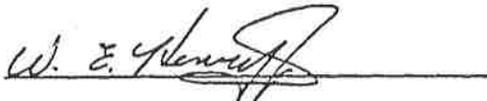


Memorandum of Understanding

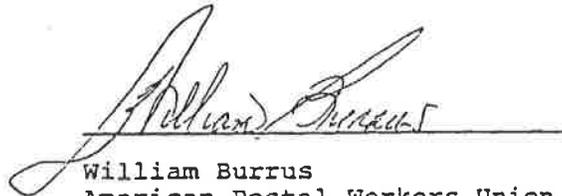
It is agreed by the United States Postal Service; the National Association of Letter Carriers, AFL-CIO; and the American Postal Workers Union, AFL-CIO, that the processing and/or arbitration of a grievance is not barred by the separation of the grievant, whether such separation is by resignation, retirement, or death.



William E. Henry, Jr.
Director, Office of Grievance
and Arbitration
United States Postal Service



Vincent R. Sombrotto
National Association of
Letter Carriers, AFL-CIO



William Burrus
American Postal Workers Union,
AFL-CIO

October 16, 1981