



## American Postal Workers Union, AFL-CIO

1300 L Street, NW, Washington, DC 20005

**Debby Szeredy**  
Executive Vice President

March 24, 2014

202-842-4250 (Office)  
202-842-4297 (Fax)

**To: Tony McKinnon**

**From: Debby Szeredy** 083-25-14

**Subject: Beginning in April 2014 Voice of the Employee (VOE)  
Surveys Will Include Non-Career Employees  
(Notification No. GCCG20140244)**

**National Executive Board**

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Coordinator, Southern Region

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Coordinator, Western Region

Please find attached a copy of a letter dated 3/19/2014 from Alan Moore, regarding the above reference matter.

You are designated as the APWU contact person in this matter. Contact the USPS representative as soon as possible for discussion, if appropriate. Please provide notification of your review to me by 4/24/2014.

Please note: Your secretary should update the Notification Tracking Module in Step 4 CAS as necessary.

DS/lbb  
opeiu #2/afl-cio



March 19, 2014

MAR 21 2014

Mr. Mark Dimondstein  
President  
American Postal Workers Union, AFL-CIO  
1300 L Street N.W.  
Washington, DC 20005-4128

Dear Mark:

As a matter of general interest, beginning in April 2014 Voice of the Employee (VOE) surveys will include non-career employees.

All non-career employees who are on the rolls at the beginning of the third quarter will be provided a VOE survey at their work location. The employees will be granted up to 15 minutes on-the-clock to take the survey. Participation is voluntary and confidential.

Responses from non-career to the survey will not be factored into the calculation of the national VOE results in Fiscal Year (FY) 2014. Rather, the results will be used to establish a new baseline for all employees in FY 2015.

Please contact Jeffery Meadows at extension 3903 if you have any questions concerning this matter.

Sincerely,

A handwritten signature in black ink, appearing to read "Alan S. Moore", written over a circular postmark.

Alan S. Moore  
Manager  
Labor Relations Policy and Programs