

**Memorandum of Understanding  
Between The  
United States Postal Service  
And The  
American Postal Workers Union, AFL-CIO**

**RE: PSE Cap Exception – National Printing Center**

The parties agree that the National Printing Center (NPC) will be allowed to hire Postal Support Employees (PSEs) in excess of the cap in order to evaluate the ability of the NPC to insource currently contracted digital impression work. The NPC PSE cap will not exceed 50% of the career complement and will return to the 20% cap no later than 120 days from April 15, 2017, unless an extension is agreed to by the parties at the national level.

After the above referenced time period, the Postal Service will post and fill at least two regular full-time duty assignments in accordance with Article 37. Any residual vacancies will be filled in accordance with the MOU, *Re: Residual Vacancies – Clerk Craft* in the 2015-2018 USPS/APWU National Agreement.



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