



To: Local Presidents/State President
Re: Impact Statement

Please find a copy of an Impact Statement. Please review all documents. Educate your members on potential impacts. Submit all concerns to this office as soon as possible and follow National strategies.

Thanks,
Omar M Gonzalez
Omar M Gonzalez
Western Region Coordinator

June 9, 2017

cc: NBAs

Omar Gonzalez
Western Region Coordinator
American Postal Workers Union, AFL-CIO
1350 Old Bayshore Hwy. Suite 360
Burlingame, CA 94010-1882

SUBJECT: Notice of Impacts in the Salt Lake City District

Dear Mr. Gonzalez,

This letter concerns the workload reduction in the in the Spanish Fork, UT Post Office. In order to minimize the impact due to the planned excessing we are authorizing the withholding of one (1) level PS-6 Full Time Regular (FTR) residual vacancy at the same or lower level in surrounding installations within a 50-mile radius of the Spanish Fork, UT Post Office. Therefore, we authorize the withholding of the same position in level 6 and below in the clerk, custodial, letter carrier, and mail handler crafts within 50 miles of the Spanish Fork, UT Post Office.

If you have any questions, please contact Scott Sutton Western Area Labor Relations at 303-313-5449.

Scott Sutton for
James Davey
Manager Human Resources (A)
Western Area

Cc: Manager Labor Relations Western Area
District Manager Salt Lake City
Senior Plant Manager Salt Lake City
Manager Human Resources Salt Lake City
Manager Labor Relations Salt Lake City
Compliment Coordinator Salt Lake City
NALC Region 2
NPMHU Regional Director Denver

WorkHour Impact Report

Impacted Bid Cluster	SPANISH FORK POST OFFICE
Installation Address	
Area Name	WESTERN
Impact Type	Reduction Other Than by Attrition
Date of Impact	09/16/2017
Period (Dates) of Review Performed	05/28/2016 thru 06/09/2017
Report Prepared By	Marinda Thomas
Report Prepared Date	06/09/2017
Reviewed By	Darrell Stoke
Phone	(801) 974-2947

WorkHour Impact Report

Craft = CLERK

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	224	189	-35	-140	-1820	-1	1768

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	14	6.3%	-2	0		12	6.3%

WorkHour Impact Report

Casuals

a. Current Number of CLERK Casuals on Rolls	0
b. Current Total Non-OverTime CLERK Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK Casuals Hours per Month	0
d. Number of CLERK Casuals that will have Reduced Hours	0
e. Number of CLERK Casuals that will be Terminated	0
f. Number of CLERK Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK Casuals	
N/A	

Mail Handler (MHAs)

a. Current Number of CLERK MHAs on Rolls	0
b. Current Total Non-OverTime CLERK MHA Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK MHA Hours per Month	0
d. Number of CLERK MHAs that will have Reduced Hours	0
e. Number of CLERK MHAs that will be Terminated	0
f. Number of CLERK MHAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK MHAs	
N/A	

Part Time Flexible (PTFs)

a. Current Number of CLERK PTFs on Rolls	0
b. Current Total Non-OverTime CLERK PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK PTFs Hours per Month	0
d. Number of CLERK PTFs that will have Reduced Hours	0
e. Will there be any CLERK PTFs Excessed from Craft or Installation	NO
If Yes how Many CLERK PTFs	0
f. Provide Narrative Explaining need for Excessing	
N/A	

City Carrier Assistant (CCAs)

a. Current Number of CLERK CCAs on Rolls	0
--	---

b. Current Total Non-OverTime CLERK CCA Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK CCA Hours per Month	0
d. Number of CLERK CCAs that will have Reduced Hours	0
e. Number of CLERK CCAs that will be Terminated	0
f. Number of CLERK CCAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK CCAs	
N/A	

Postal Support Employees (PSE)

a. Current Number of CLERK PSE on Rolls	2
b. Current Total Non-OverTime CLERK PSE Hours per Month	216
c. Planned Reduction in Total Non-OverTime CLERK PSE Hours per Month	0
d. Number of CLERK PSE that will have Reduced Hours	0
e. Number of CLERK PSE that will be Terminated	0
f. Number of CLERK PSE Remaining After Impact	2
g. Provide Narrative Justifying need for Remaining CLERK PSE	
N/A	

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of CLERK PTRs on Rolls	0
b. Planned Number of CLERK PTR Positions after Impact	0
c. Estimated Number of CLERK PTR Attrition	0
d. Will there be any CLERK PTRs Excessed from Craft or Installation	NO
CLERK PTRs	0
e. Provide Narrative Explaining need for Excessing	
N/A	

Full Time Regular (FTRs)

a. Current Number of CLERK FTRs on Rolls	5
b. Planned Number of CLERK FTR Positions After Impact	4
c. Estimated Number of CLERK FTR Attrition	0
d. Will there be any CLERK FTRs Excessed from Craft or Installation	YES
If Yes how Many CLERK FTRs	1
e. Provide Narrative Explaining need for Excessing	
reduction 1 level 6 clerk	

WorkHour Impact Report-CLERK

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-140
b. Planned Reduction In Total OT Hours per Month	-8
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction In MHA Non-OT Hours per Month	0
e. Planned Reduction in PTF Non-OT Hours per Month	0
f. Planned Reduction In CCA Non-OT Hours per Month	0
g. Planned Reduction in PSE Non-OT Hours per Month	0
h. Total Planned Non-OT Hours per Month	756
i. Total FTE Savings	-1

FINANCE	OFFICE	LAST	FIRST	EMP ID	JOB TITLE	EMP LEVEL	D/A	FUNC	LDC	SEN DATE	VET PREF
498228	SPANISH FORK PO	TURNER	JOHN	2959778	DIST WINDOW CLK	6	110	4	48	8/6/1994	N
498228	SPANISH FORK PO	JIMENEZ	LENNA	3191855	DIST WINDOW CLK	6	110	4	48	5/10/1997	N
498228	SPANISH FORK PO	MULLARKY	TONI	3050678	LEAD SALES & SERVICES ASSOCIATE	7	110	4	45	7/10/2004	N
498228	SPANISH FORK PO	GRAVES	LARAYNE	3283395	SALES,SVCS/DISTRIBUTION ASSOC	6	210	4	45	5/5/2012	N
498228	SPANISH FORK PO	JORDAN	BRIAN	4522473	PSE SALES & SVCS/DISTRIBUTION ASSO	6	813	4	48	5/28/2016	N
498228	SPANISH FORK PO	ARMSTRONG	ALYCE	4532573	PSE SALES & SVCS/DISTRIBUTION ASSO	6	814	4	48	7/9/2016	N
498228	SPANISH FORK PO	SMITH	SHIANN	4329057	SALES,SVCS/DISTRIBUTION ASSOC	6	215	4	48	1/7/2017	N

Spanish Fork, Utah, United States

