



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260
September 17, 1982

Mr. Kenneth D. Wilson
Administrative Aide, Clerk Craft
American Postal Workers Union, AFL-CIO
817 - 14th Street, NW
Washington, DC 20005

ARTICLE	<u>19</u>
SECTION	<u>M-5</u>
SUBJECT	<u>ADDITIONAL</u> <u>Scheme Study</u> <u>TIME</u>

Re: D. Thyres
Green Bay, WI 54305
H1C-4J-C-4554

Dear Mr. Wilson:

On several occasions, the latest being September 1, 1982, we met to discuss the above-cited grievance at the fourth step of our contractual grievance procedure as set forth in Article 15, Section 2, of the National Agreement.

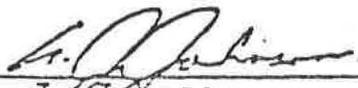
The question raised in this grievance is whether management violated Article 19 of the National Agreement, in that the grievant was denied additional paid scheme study time.

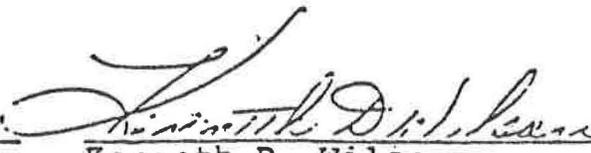
The grievant's previous duty assignment had been abolished. He bid and was awarded another assignment. After completion of the allotted on-the-clock training without qualifying, the grievant requested additional study time. The request was denied. Eight (8) days later the grievant took and passed the examination. He alleged two hours of his personal time was used to study the scheme prior to the final examination.

It is the present policy of the Postal Service that additional paid scheme study time in excess of the time authorized by Section 412.2 of the M-5 Handbook will not be provided. However, due to facts unique to this case the parties agreed to the following non-citable and non-precedential resolution. The grievant will be compensated for the two hours of additional study time. Payment will be made at the overtime rate.

Please sign and return the attached copy of this decision as your acknowledgment of agreement to settle this grievance.

Sincerely,


A. J. Johnson
Labor Relations Department


Kenneth D. Wilson
Administrative Aide, Clerk Craft
American Postal Workers Union,
AFL-CIO