

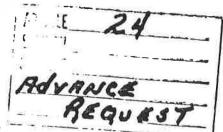
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UNITED STATES POSTAL SERVICE Labor Relations Department

475 L'Enfant Plaza, SW Washington, DC 20260-4100

Mr. James Connors Assistant Director Clerk Craft Division American Postal Workers Union, AFL-CIO 1300 L Street, N.W. Washington, D.C. 20005-4107 NOV 2 A 1039

APWU CLERK DIVISION



Re: H4C-1J-C 7599 B. Feirean

Vernon-Rockville, CT

Dear Mr. Connors:

On November 8, 1989, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether Management violated the National Agreement by requiring the local union president to request annual leave in advance to conduct union business.

After reviewing this matter, we mutually agreed that no national interpretive issue is fairly presented in this case. We further agreed to remand this case for application of Article 17.3 of the National Agreement. We further agreed that under the provisions of Article 17.3 of the National Agreement, the Grievant's request for time to investigate and adjust grievances shall not be unreasonably denied.

Accordingly, we agreed to remand this case to the parties at Step 3 for further processing consistent herewith.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand this case.

Time limits were extended by mutual consent.

Sincerely,

Grievance and Arbitration

Division

James Connors Assistant Director Clerk Craft Division

American Postal Workers

Union, AFL-CIO

Date: Nov 28, 1989



EMPLOYEE AND LABOR RELATIONS GROUP Washington, DC 20260

May 5, 1977

Mr. Thomas D. Riley Assistant Secretary-Treasurer National Association of Letter Carriers, AFL-CIO 100 Indiana Avenue, NW Washington, DC 20001

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Re: NALC Local (W. Grunewald)

Ft. Wayne, IN NC-C-5694/5IND-604

Dear Mr. Riley:

On April 19, 1977, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The evidence of record is insufficient to demonstrate that a violation of the National Agreement occurred. Therefore, the grievance is denied.

However, where a valid union function is known to take place, such as in this instance, it has been the practice of the U. S. Postal Service to allow stewards or other union officials the option of taking annual leave or leave without pay to attend such a function. Accordingly, local officials should make every effort to allow such union officials off for union business, including scheduling part-time flexible employees, when available.

By copy of this letter, the postmaster is informed accordingly.

Sincerely

William J. Downes

Labor Relations Department