



UNITED STATES POSTAL SERVICE  
475 L'Enfant Plaza, SW  
Washington, DC 20260

August 18, 1983

Mr. Kenneth D. Wilson  
Assistant Director  
Clerk Division  
American Postal Workers  
Union, AFL-CIO  
817 - 14th Street, N.W.  
Washington, D.C. 20005-3399

ARTICLE	32
SECTION	
SUBJECT	
DETACHED	
LOOK BOXES	

3, 1. 6

NO ARB

Re: Class Action  
Oklahoma City, OK 73125  
H1C-3T-C 20633

Dear Mr. Wilson:

On July 18, 1983, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The question in this grievance is whether management violated Article 32 of the National Agreement by contracting out to Safeway Stores, Inc., the delivery of mail into post office boxes.

The facts in the file indicate the Oklahoma City Post Office contracted with four Safeway stores to perform certain postal services, including the distribution of mail into post office boxes located on Safeway property.

The union contends that the work to be done by Safeway stores personnel is postal bargaining-unit work and must be performed by bargaining-unit employees. The union further contends that the contracting out of this work to Safeway Stores, Inc., is in violation of Article 32.

It is the Postal Service's position that the subcontracting out of work to Safeway Stores, Inc., in Oklahoma City, is local in nature and will not have a significant impact on the bargaining unit. It is our position, further, that this is simply an example of the type of contract stations the Postal Service sometimes establishes based on a local need.

Mr. Kenneth D. Wilson

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Because there is no regional or national effort to contract out services to Safeway Stores, Inc., Article 32 of the National Agreement cannot be invoked.

As we find no violation of the National Agreement, this grievance is denied.

Sincerely,

*Leslie Bayliss*

Leslie Bayliss  
Labor Relations Department