

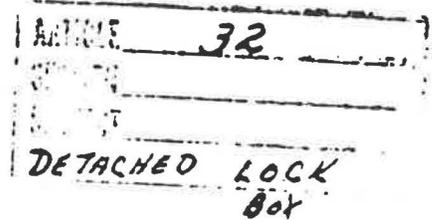


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UNITED STATES POSTAL SERVICE  
475 L'Enfant Plaza, SW  
Washington, DC 20260

December 30, 1982

Mr. Gerald Anderson  
Assistant Director  
Clerk Division  
American Postal Workers  
Union, AFL-CIO  
817 - 14th Street, N.W.  
Washington, D.C. 20005



Re: Class Action  
Euless, TX 76039  
HLC-3A-C-12410

Dear Mr. Anderson:

On December 16, 1982, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented as well as the applicable contractual provisions have been reviewed and given careful consideration.

Investigation reveals that the proposed establishment of a contract station in this local office has been cancelled. Plans now include a detached lock-box unit operated by bargaining unit employees.

We can resolve this grievance based upon this information.

Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to resolve this case.

Sincerely,

  
Robert L. Eugene  
Labor Relations Department

  
Gerald A. Anderson  
Assistant Director  
Clerk Division  
American Postal Workers  
Union, AFL-CIO

I N T E R P R E T A T I O N

Article 32.1.B.

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Eules, TX

PROPOSAL TO ESTABLISH AN ADDITIONAL  
POST OFFICE AT EULESS, TEXAS,  
BY PRIVATE CONTRACTOR

Article 32.1.B:

"The Employer will give advance notification to Unions at the national level when subcontracting which will have a significant impact on bargaining unit work is being considered and will meet to consider the Unions' views on minimizing such impact. No final decision on whether or not such work will be contracted out will be made until the matter is discussed with the Unions."

The issue raised in this grievance involved a proposal by a private contractor to establish an additional contract station at Eules, Texas.

The Union contended that the national union was not timely notified of the proposal, which was in direct violation of Article 32.

Management contended that the proposal to establish a new contract station did not fall within the provisions of Article 32.

The Union later requested that the new office be established as a classified branch of the Eules Main Post Office. In addition the Union requested that the new office be staffed with bargaining unit employees in accordance with Article 37.

Step 4 Decision 12/30/82:

"The matters presented as well as the applicable contractual provisions have been reviewed and given carefully consideration.

"Investigation reveals that the proposal establishment of a contract station in this local office has been cancelled. Plans now include a detached lock-box unit operated by bargaining unit employees.

"We can resolve this grievance based upon this information."