



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20020

ARTICLE	32
SECTION	
SUBJECT	KELLY GIRLS

SEP 20 1984

Mr. Kenneth D. Wilson
Assistant Director
Clerk Craft Division
American Postal Workers
Union, AFL-CIO
817 14th Street, N.W.
Washington, D.C. 20005-3399

Re: Class Action
Dallas BMC, TX 75398
HLC-3A-C 34723

Dear Mr. Wilson:

On September 6, 1984, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The question in this grievance is whether management violated the National Agreement by hiring Kelley Girls to work in the computer room and zip code look-up room at the Dallas Bulk Mail Center.

It is our position that no national interpretive issue involving the terms and conditions of the National Agreement is fairly presented in this case. Inasmuch as the union declined mutual agreement in this regard, however, the following represents the decision of the Postal Service on the particular fact circumstances involved.

A review of the grievance file disclosed no contractual violation. In making the decision to use the Kelley Girls, local management apparently gave due consideration to public interest, cost, efficiency, availability of equipment, and qualification of employees as required by the provisions of Article 32.1.A. As we find no contractual violation, the grievance is denied.

Sincerely,

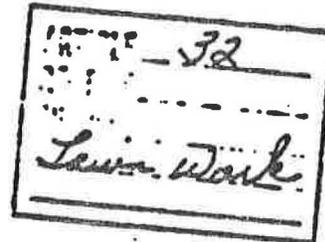
Margaret H. Oliver
Margaret H. Oliver
Labor Relations Department



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

MAR 25 1985

Mr. Richard I. Wevodau
Director
Maintenance Craft Division
American Postal Workers
Union, AFL-CIO
817 14th Street, N.W.
Washington, D.C. 20005-3399



Re: Class Action
Cleveland, OH 44101
HIT-4E-C 32702

Dear Mr. Wevodau:

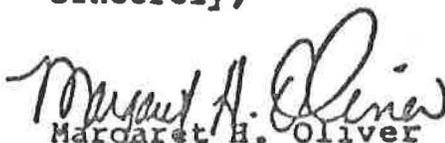
On March 13, 1985, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The question in this grievance is whether management violated Article 32 of the National Agreement by subcontracting lawn work at the new general mail facility.

It is our position that no national interpretive issue involving the terms and conditions of the National Agreement is fairly presented in this case. Inasmuch as the union declined mutual agreement in this regard, however, the following represents the decision of the Postal Service on the particular fact circumstances involved:

A review of the information provided disclosed no contractual violation. There was no evidence that the provisions of Article 32.1A were violated or that the provisions of Article 32.1B were involved. As we find no contractual violation the grievance is denied.

Sincerely,


Margaret H. Oliver
Labor Relations Department