



UNITED STATES POSTAL SERVICE/
475 L'Enfant Plaza, SW
Washington, DC 20260

MAR 2 1984

Mr. Richard I. Wevodau
Director
Maintenance Craft Division
American Postal Workers Union,
AFL-CIO
817 14th Street, N.W.
Washington, D.C. 20005-3399

ARTICLE	32
SECTION	
STREET	
NEIGHBORHOOD HAND COLLECTION	

Re: Class Action
Waco, TX 76703
HLT-3A-C 26547

Dear Mr. Wevodau:

On February 7, 1984, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The question raised in this grievance is whether the installation of Neighborhood Collection and Delivery Box Units (NCDBU's) and concrete slabs should be performed by maintenance craft employees instead of a private contractor.

During our discussion, we agreed that if there are no time constraints and sufficient manpower is available, maintenance craft employees will be used to perform the work. However, it is our mutual understanding that if faced with problems such as time constraints, insufficient manpower, etc., management will take appropriate measures, including contracting out, to ensure completion of the work.

Based on the above and our review of the case file, we agreed to close this case as no further action is required.

Please sign and return the attached copy of this decision as your acknowledgment of agreement to close this case.

Sincerely,


Margaret H. Oliver
Labor Relations Department


Richard I. Wevodau
Director
Maintenance Craft Division
American Postal Workers Union,
AFL-CIO



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ARTICLE	32
SECTION	
SUBJECT	Painting Mail Boxes

Re: Neri
Syrcause, NY 13220
HIT-2W-C 18967

Dear Mr. Wevodau:

On May 2, 1985, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The question in this grievance is whether management violated Article 32 of the National Agreement by subcontracting the painting of mail boxes.

It is our position that no national interpretive issue involving the terms and conditions of the National Agreement is fairly presented in this case. Inasmuch as the union declined mutual agreement in this regard, however, the following represents the decision of the Postal Service on the particular fact circumstances involved.

A review of the information provided disclosed no contractual violation. In making the decision to subcontract the painting management apparently followed the provisions of Article 32.1.A. Having found no contractual violation the grievance is denied.

Sincerely,

Margaret H. Oliver
Labor Relations Department