



UNITED STATES POSTAL SERVICE

475 L'Enfant Plaza, SW
Washington, DC 20260

JUN 11 1984

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Mr. Owen Barnett
Assistant Director
Maintenance Craft Division
American Postal Workers
Union, AFL-CIO
817 14th Street, N.W.
Washington, D.C. 20005-3399

Re: Local
Tacoma, WA 98413
H1C-5D-C 20823

Dear Mr. Barnett:

On June 8, 1984, we discussed the above-captioned grievance at the fourth step of our contractual grievance procedure.

The question raised in this grievance involved the use of individually assigned short system disks in Computer Forwarding Units to ensure employee performance.

During our discussion, we agreed to remand this grievance based on our understanding of instructions issued by the Headquarters Retail Operations Division on June 10, 1981. According to those instructions, "the Postal Service does not have work or time standards for Computer Forwarding System productivity, and the use of individually assigned short system disks may not be used in any way to imply that we do have them." A second Headquarters Retail Operations Division memo dated May 26, 1982, was not intended to foreclose any use of individually assigned short systems disks for other appropriate management purposes. It was designed to strongly reemphasize the instructions of the June 10 memo. It is our further understanding that until standards are developed nationally in accordance with Article 34, failure to meet any locally established Computer Forwarding System individual production goal cannot be used as a basis for disciplinary action.

Mr. Owen Barnett

Please sign and return the enclosed copy of this decision as acknowledgment of agreement to remand this case.

Sincerely,


Robert L. Eugene
Labor Relations Department


Owen Barnett
Assistant Director
Maintenance Craft Division
American Postal Workers
Union, AFL-CIO