



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

July 29, 1983

ARTICLE	37
SECTION	371
SUBJECT	Posting - Craft Personnel Unit

Mr. Kenneth D. Wilson
Assistant Director
Clerk Division
American Postal Workers
Union, AFL-CIO
817 - 14th Street, N.W.
Washington, D.C. 20005-3399

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Re: Class Action
Topeka, KS 66617
HLC-4H-C 13234

Dear Mr. Wilson:

On April 27, 1983, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The question in this grievance is whether or not management violated the 1981 National Agreement when a maintenance craft assignment was filled by an excess non-bargaining unit employee.

According to the file, the maintenance craft position (Office Clerk-Custodial), was first posted for bid in the maintenance craft and there was no qualified bidder. The job was then opened for application from members of all crafts. The non-bargaining employee was allowed to compete at that time and became the successful applicant for the craft job.

We find no support for allowing a non-bargaining unit employee, even one who is excess, to compete for the craft job along with other members of the bargaining units. Had no other members of the bargaining unit been deemed qualified on the October 6, 1982, posting, then management may have resorted to other methods of solicitation.

The position shall be vacated and reposted for bid, beginning on the maintenance craft.

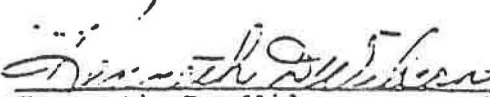
Kenneth D. Wilson

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Please sign and return the enclosed copy of this decision as
acknowledgment that the above will resolve this grievance.

Sincerely,


Robert L. Eugene
Labor Relations Department


Kenneth D. Wilson
Assistant Director
Clerk Division
American Postal Workers
Union, AFL-CIO