

UNITED STATES POSTAL SERVICE 475 L'Enfant Plaza, SW Washington, DC 20260

AUG-2 4 1983

ARTICLE 37
SECTION 3 E 6
SUCJECT 9
LSM CLERK

Mr. Kenneth D. Wilson Assistant Director, Clerk Division American Postal Workers Union, AFL-CIO 817 14th Street, N.W. Washington, D.C. 20005-3399

Re: Class Action

Fort Myers, FL 33906

H1C-3W-C 22218

Dear Mr. Wilson:

On August 5, 1983, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance rocedure.

The grievance concerns whether management may post LSM operator bid assignments with a requirement that the successful bidder may have to perform manual distribution at stations and branches and must qualify for an SF-46.

It is the position of the Postal Service that because of business conditions and staffing at a particular post office, even LSM operators may be required to perform manual distribution on occasions. And, if management determines that such manual distribution may be accomplished away from the LSM site, they may so stipulate on the bid. The employee will be paid at the level 6 rate.

However, possession of an SF-46, Government Vehicle Operators Identification Card, because the employee may be required to travel off site, should not be a condition for bidding on an LSM operator assignment, if failure to possess or to qualify for one would deny the employee the bid. The SF-46 is not essential to the performance of the primary assignment.

This grievance is considered resolved to the extent discussed above.

Sincerely,

Sbert L. Bugene

Labor Relations Department

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However possession of an SF-86, Covernment Vehicle Operators lendification Case, because the apployer may be required to the first of the same of site, and the net be a condition for bidding on an LSM operator assignment, if sailine to possess of the quality for one would dany the entiry as the bid. The SF-40 is not essential to the performance of the primary assignment.