MAR 1 1 1987

Mr. Robert L. Tunstall
Assistant Director
Clerk Craft Division
American Postal Workers
  Union, AFL-CIO
1300 L Street, N.W.
Washington, DC 20005-4107

ARTICLE __37__
SECTION __364__
SUBJECT __LSM__

Re: E. Rice
     Alhambra, CA 91899
     H4C-5P-C 32181

Dear Mr. Tunstall:

On January 20, 1987, we met to discuss the above-captioned
grievance at the fourth step of our contractual grievance
procedure.

The issue in this grievance is whether management improperly
bypassed the grievant after a previous failure to qualify on
LSM training.

After review of this matter, we mutually agreed that no
national interpretive issue is fairly presented in the
particulars evidenced in this case. We also agreed that if
the grievant was the senior bidder for an LSM duty assignment
who has previously failed in one or more attempts to success-
fully qualify, the circumstances of the case must be
carefully reviewed and evaluated to determine whether to
select or bypass the employee. Considerations must be given
to the following factors, if determined:

      The length of time since the failure to complete
      the prescribed training successfully; the point
      in the training where the failure occurred; the
      cause of the failure and whether the reason for the
      prior failure continues.

Accordingly, we agreed to remand this case to the parties at
Step 3 for further processing, including arbitration if
necessary.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand this case.

Time limits were extended by mutual consent.

Sincerely,

James W. Bledsoe
Grievance & Arbitration
    Division

Robert L. Tunstall   3-27-87
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Assistant Director
Clerk Craft Division
American Postal Workers
    Union, AFL-CIO