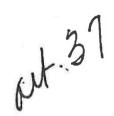
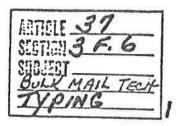


UNITED STATES POSTAL SERVICE 475 L'Enfant Plaza, SW Washington, DC 20260

January 19, 1983

Mr. Kenneth D. Wilson
Assistant Director
Clerk Division
American Postal Workers Union,
AFL-CIO
817 - 14th Street, N.W.
Washington, D.C. 20005





Re: APWU Local Austin, TX 78710 H1C-3U-C 10064

Dear Mr. Wilson:

On January 3, 1983, we met to discuss the above-captioned ase at the fourth step of the contractual grievance procedure set forth in the 1981 National Agreement.

The questions raised in this grievance involved the posting of a Bulk Mail Technician position at the Austin, Texas, Post Office. The union contends that an elements questionnaire should not be required for bidding on an assignment which is to be filled on a senior qualified basis. They further contend that typing should not be included as a requirement for this assignment.

We mutually agreed that the elements questionnaire should not have been required under the circumstances described in this grievance. Employees should be required to submit only that information which is required on PS Form 1717 when indicating a desire to be considered for duty assignments which are filled on a senior qualified basis.

We further agreed that there was no interpretive dispute between the parties at the national level as to the meaning and intent of the 1981 National Agreement, as it relates to requiring typing as part of a duty assignment.

Article 37, Section 3.F.6. states that "where incidental yping is required as part of a duty assignment, such equirement must be reasonably related to the efficient performance of the responsibilities of the job." It is understood that where a typing requirement is contractually proper, a senior bidder may be required to demonstrate his skill by passing an appropriate typing test, if he/she is not already on a typing register.

Accordingly, as we further agreed, this case is hereby remanded to the parties at Step 3 for application of the aforementioned to the specific fact circumstances in this case.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand this case.

Sincerely,

Thomas P. Rimmer

Labor Relations Department

Kenneth D. Wilson Assistant Director

- Clerk Division

American Postal Workers Union, AFL-CIO

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