



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, S.W.
Washington, DC 20050

May 6, 1982

ARTICLE	<u>37</u>
SECTION	<u>3 F 9</u>
SUBJECT	<u>POOL/RELIEF</u>

Mr. Wallace Baldwin, Jr.
Administrative Vice President
Clerk Craft
American Postal Workers Union, AFL-CIO
817 - 14th Street, NW
Washington, DC 20005

Re: C. Moreno
Merced, CA 95340
H1C-5H-C-1440

Dear Mr. Baldwin:

On April 15, 1982, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The question in this grievance is whether or not management violates Article 37 of the National Agreement as it relates to establishment of Relief/Pool assignments. The Union feels that management is improperly using the grievant as a relief clerk in that his job description does not clearly distinguish him as a relief clerk and he is not relieving on the types of assignments specified in the National Memorandum of Understanding.

In our opinion, bid position 15-D which is held by the grievant, does not clearly distinguish this position as a Relief/Pool assignment. However, we have received information that the position was established in 1978 by agreement between the parties at the local level as a relief assignment. The extent to which it was actually used as a relief assignment was influenced by factors existant at the local level. It is also our opinion that a grievance concerning the establishment of this position is untimely.

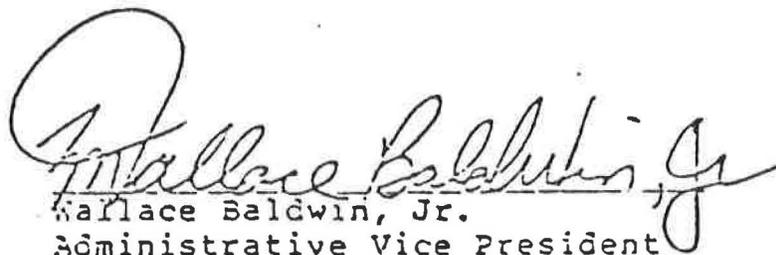
From the management standpoint, the only corrective measure for consideration at this level would be to abolish the present position and repost to clearly identify it as a Relief/Pool assignment. We do understand that because of Area Mail Processing, there may be some changes in job descriptions on the tours anyway.

Finally, we suggest that, because of the local involvement in establishment of the position, and because of pending changes due to Area Mail Processing, this grievance be remanded to the parties at the local level for necessary application. We find no interpretive dispute.

If you agree with our assessment above, please sign the attached copy of this decision as your acknowledgment of agreement to remand this case.

Sincerely,


Robert L. Eugene
Labor Relations Department


Wallace Baldwin, Jr.
Administrative Vice President
Clerk Craft
American Postal Workers Union,
AFL-CIO