



EMPLOYEE AND LABOR RELATIONS GROUP  
Washington, DC 20260

January 2, 1979

ARTICLE \_\_\_\_\_  
SECTION \_\_\_\_\_  
SUBJECT Maintenance Control +  
Stock Clerk Positions

Mr. Richard I. Wevodau  
Executive Vice President, Maintenance Craft  
American Postal Workers Union, AFL-CIO  
817 - 14th Street, NW  
Washington, DC 20005

Re: APWU National  
Washington, DC  
AC-NA-22590

Dear Mr. Wevodau:

On November 14, 1978, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The issue raised in this grievance is whether or not it is proper to revert full-time Maintenance Control Clerk positions in order to establish Maintenance Control and Stock Clerk, SP2-35, positions.

We do not believe that there is any appreciable difference between the position taken by the Union in this case and the Postal Service's position relative to the manner in which the Maintenance Control and Stock Clerk position is to be used.

In creating the subject position, it was intended that it would be used in small maintenance capable offices where there was not sufficient work on a tour to justify either a full-time Maintenance Control Clerk or Tool and Parts Clerk position.

In our view, however, it would not be contrary to the spirit or intent of the action taken to create the combined position if it were used in situations where there is work over and above that which can be performed by incumbents of full-time Maintenance Control Clerk and Tool and Parts Clerk positions on a tour but an insufficient amount of such work to warrant establishing either or both of these positions on a full-time basis.

In view of the foregoing, there does not appear to be a National dispute between the Union and the Postal Service relative to the issue with which this grievance is concerned. In order to minimize the probability of this issue being brought forth as a grievance in local offices, however, we are sending copies of this decision to all Regional General Managers, Labor Relations, for their information and guidance.

If you are in agreement with the position we have taken relative to this issue, please indicate by signing this decision letter and the attached copy. Please return the copy to me.

Sincerely,

*James G. Merrill*

James G. Merrill  
General Manager  
Grievance Division  
Labor Relations Department

*Richard I. Wevodau*

Richard I. Wevodau  
President  
Maintenance Craft  
American Postal Workers  
Union, AFL-CIO