



EMPLOYEE AND LABOR RELATIONS GROUP
Washington, DC 20260

JAN 13 1977

ARTICLE _____
SECTION _____
SUBJECT PER Documents

Mr. Richard I. Wevodau
Executive Vice President
Maintenance Craft
American Postal Workers Union,
AFL-CIO
817 14th Street, NW
Washington, DC 20005

Re: E. E. Hopkins
Shreveport, LA
AC-S-8794/A5-DA-5977
APWU 8794

Dear Mr. Wevodau:

On December 17, 1976 we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

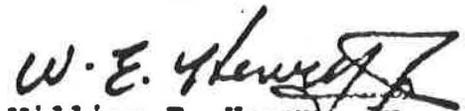
Documents involving the evaluation of employees concerning their standing on the promotion eligibility register should properly be placed in the promotion eligibility files. Such documentation is not an appropriate matter to be filed in the employees official personnel folder unless specifically requested by the employee. To this extent, we find the grievance is sustained.

The record is devoid of any convincing evidence to establish that the placement of the documents in question in the grievant's official personnel folder constituted discrimination under Article II of the National Agreement. Consequently, that portion of the grievance is denied.

By copy of this letter, the postmaster is instructed to remove the documents in question from the grievant's official personnel folder. If these documents are considered necessary

and relevant to the evaluation in question, then they should be properly placed in the promotion eligibility files.

Sincerely,

A handwritten signature in black ink, appearing to read "W. E. Henry, Jr.", with a stylized flourish at the end.

William E. Henry, Jr.
Labor Relations Department