

UNITED STATES POSTAL SERVICE 475 L'Enfant Plaza, SW Washington, DC 20260

November 9, 1983

Mr. Richard I. Wevodau
Director, Maintenance Division
American Postal Workers
Union, AFL-CIO
817 14th Street, N.W.
Washington, D.C. 20005-3399

ARTICLE		
SECTION		
SUBJECT	Probationary	Employees
Not Alla	~ PAR /	

Re: C. Kale Dallas, TX 75260

H1T-3A-C 23855

Dear Mr. Wevodau:

On October 26, 1983, we met to discuss the above-captioned case at the fourth step of the contractual grievance procedure set forth in the National Agreement.

The question raised in this grievance involved whether probationary employees should be included on preferred assignment registers.

After further review of this matter, we mutually agreed that no national interpretive issue is fairly presented in the particulars evidenced in this case. There is no dispute between the parties at Step 4 relative to the meaning and intent of Article 12.1.C. Employees are listed on preferred assignment registers in order of seniority. Seniority is not computed for probationary employees until the end of the probationary period. We agreed, therefore, that it would be inconsistent to place the names of probationary employees on preferred assignment registers.

Accordingly, as we further agreed, this case is hereby remanded to the parties at Step 3 for further processing, if necessary.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand this case.

Sincerely,

Margaret H. Oliver

Labor Relations Department

Richard T. Weynday

Director, Maintenance Division

American Postal Workers

Union, AFL-CIO