

## UNITED STATES POSTAL SERVICE 475 L'Entant Plaza, SW Washington, DC 20260

MAY 3 1983

Mr. Richard I. Wevodau
Director, Maintenance Division
American Postal Workers
Union, AFL-CIO
817 - 14th Street, N.W.
Washington, D.C. 20005-3399

SECTION\_
SUBJECT Qualification Requirements

CAN Not Add Derformance

Re: APWU - Local St. Paul BMC, MN 55200 BlT-4C-C 12834

Dear Mr. Wevodau:

On April 20, 1983, we met to discuss the above-captioned griavance at the fourth step of our contractual griavance procedure.

The question raised in this grievance is whether local management violates the National Agreement by including a requirement that successful applicants must demonstrate within 89 days the ability to handle the job functions on notices of awards for certain maintenance craft vacancies.

During our discussion we agreed that there is no contractual provisions for establishing such a requirement and including it in vacancy or award notices.

Accordingly, we agreed to remand the case to Step 3 for application of the above.

Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to remand this case.

Sincerely,

Margaret H. Oliver

Labor Relations Department

makarel 2 Weveren

Richard I. Wevodau Director, Maintenance Division American Postal Workers Union, AFL-CIO