



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

September 16, 1982

ARTICLE	37
SECTION	4 A3
SUBJECT	EDIT
	EZR

Mr. Wallace Baldwin, Jr.
Administrative Vice President
Clerk Craft
American Postal Workers Union, AFL-CIO
817 - 14th Street, NW
Washington, DC 20005

Re: B. King
St. Louis, MO 63155
HLC-4K-C-7133

Dear Mr. Baldwin:

On September 1, 1982, we met to discuss the above-captioned case at the fourth step of the contractual grievance procedure set forth in the 1981 National Agreement.

The question raised in this grievance involved whether or not EDIT tests given on an EZR machine should be made part of an LSM operator's individual performance record.

After further review of this matter, we mutually agreed that individual EDITS below 95% on EZR machines, where the reason is due to abnormally high zero/400 bin errors suspected to be related to EZR keyboard problems, should not be made part of an employee's individual performance record or used in any discipline matters. A determination as to whether the particulars of this case meet these requirements must be based on a review of the fact circumstances involved.

Accordingly, as we further agreed, this case is hereby remanded to the parties at Step 3 for further processing if necessary.

Mr. Wallace Baldwin, Jr.

2

Please sign a copy of this letter as your acknowledgment of agreement to remand this case.

Sincerely,

Joan S. Palmer
Joan S. Palmer
Labor Relations Department

Wallace Baldwin, Jr.
Wallace Baldwin, Jr.
Administrative Vice President
American Postal Workers Union,
AFL-CIO