

UNITED STATES POSTAL SERVICE 475 L'Enfant Plaza, SW Washington, DC 20260

September 6, 1983

Mr. William Burrus
Executive Vice President
American Postal Workers
Union, AFL-CIO
817 14th Street, N.W.
Washington, D.C. 20005-3399

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Dear Mr. Burrus:

This is in regard to recent matters we discussed concerning the "Maximization" memorandum of understanding. The Postal Service agrees with your understanding that the intent of the memorandum provides that full-time flexibles have flexible reporting times, flexible nonscheduled days, and flexible reporting locations. Thus, it is not intended that these individuals be "classified" as unassigned regulars and assigned to residual assignments pursuant to Article 37, Section 3.F.10; rather their schedules may vary depending upon operational requirements.

Sincerely,

Bruce Evans

Labor Relations Executive
Labor Relations Department



American Postal Workers Union, AFL-CIO

817 Fourteenth Street, N.W., Washington, D.C. 20005, 9, (202) 842-4246

"ILLIAM BURRUS
ecutive Vice President

August 25, 1983

Bruce Evans
Labor Relations Department
United States Postal Service
475 L'Enfant Plaza, S.W.
Washington, D.C. 20260

Dear Mr. Evans:

In further regard to our ongoing discussions on the Maximization Memorandum of Understanding the Central and Southern Regions are interpreting the Agreement as permitting the assignment of full-time flexible employees to residual vacancies under the provisions of Article 37, Section 3 F 10 (unassigned regulars). It is my clear (understanding of our Agreement on the Memorandum that such employees will be treated for all purposes as being assigned to duties, hours and days of work that may be changed as per the memo, with proper notice.

It is also my understanding that the Postal Service has committed to providing all of the printouts from June 16, 1983 to August 31, 1983 by September 1, 1983. Failure to provide such printouts will create a back-pay liability from the date an affected employee should have been converted to full-time as per the Memorandum.

In the event that the position of the Postal Service differs with the above I am available to meet to discuss these issues at your convenience.

Sincerely,

William Burrus,

Executive Vice President

WB: mc