



Rec'd 14 JUN 82

UNITED STATES POSTAL SERVICE  
475 L'Enfant Plaza, SW  
Washington, DC 20260

June 11, 1982

ARTICLE	37
SECTION	3 F 10
SUBJECT	
PLACEMENT	
RESIDUAL	

Mr. Wallace Baldwin, Jr.  
Administrative Vice President  
Clerk Craft  
American Postal Workers Union, AFL-CIO  
817 - 14th Street, NW  
Washington, DC 20005

Re: R. Crooke  
Pensacola, FL 32501  
H1C-3W-C-2601

Dear Mr. Baldwin:

On March 5, 1982, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure as set forth in Article 15, Section 2, of the National Agreement.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The question in this grievance is whether management violated Article 37 of the National Agreement when an unassigned regular employee's schedule was changed and subsequently placed in a residual vacancy prior to qualifying on an assigned scheme.

It is mutually agreed to resolve the instant matter in the following manner:

1. After conversion to a full-time regular, an unassigned regular may be permanently assigned to a residual vacancy although not yet qualified on the required scheme. However, the employee shall be provided appropriate hours of training, commensurate with Handbook M-5, Part 411.1.

2. The employee's preference will be considered if there is more than one assignment available and shall be honored except where an employee can be assigned to an available duty assignment for which he/she is currently qualified (including scheme requirements).

Please sign and return the attached copy of this decision as your acknowledgment of agreement to resolve this grievance.

Sincerely,

Harvey White

Harvey White  
Labor Relations Department

Wallace Baldwin Jr.

Wallace Baldwin, Jr.  
Administrative Vice President  
Clerk Craft  
American Postal Workers Union,  
AFL-CIO