



# American Postal Workers Union, AFL-CIO

---

## 2023 E. C. HALLBECK SCHOLARSHIP PROGRAM

### INTRODUCTION

*When the five predecessor unions merged to form the APWU in 1971, the new union decided to maintain an academic scholarship program created in 1969 by the United Federation of Postal Clerks (UFPC) as a tribute to UFPC president E.C. "Roy" Hallbeck. Today the APWU Hallbeck Memorial Scholarship program is a self-perpetuating financial fund for providing significant educational assistance to children of APWU union members. It awards \$2,000 per year for four consecutive years of college to one male and one female student from each of the five postal regions.*

---

---

### ELIGIBILITY REQUIREMENTS

- ✓ A senior attending high school or other corresponding secondary school.
- ✓ Child or grandchild, including stepchild or legally adopted child of an active member, Retirees Department member, or deceased member of the American Postal Workers Union.
- ✓ Parent or grandparent must be a full dues paying member or retiree member [as defined in the APWU National Constitution and Bylaws, reference Article 3, Section 1, Section 4(d)] in good standing or must have been a member immediately preceding death.
- ✓ E.C. Hallbeck scholarship recipient must attend an accredited college or university.
- ✓ Must maintain:
  1. "B" average, or
  2. "Pass" if Pass/Fail system

### EXCLUSIONS

- Children/grandchildren of all Elected National Officers.
  - Sponsor is currently a postal manager.
  - Scholarship will be discontinued if the sponsor becomes a postal manager.
  - Applicants from other Postal Unions (NALC, NRLCA, NMPHU)
- 
- 

### INSTRUCTIONS AND DEADLINES

- Application form with instructions must be obtained from the APWU website:  
<http://www.apwu.org/dept/sec-treas/stscholarships>
- Applicant is responsible for submitting a COMPLETED APPLICATION and required materials.
- All application materials must be submitted in ONE ENVELOPE.  
Transcripts and teacher/community leader assessment must be in separate sealed envelope or emailed by a school official.

Send envelope to: APWU SCHOLARSHIP PROGRAM    Send email to: [scholarships@apwu.org](mailto:scholarships@apwu.org)  
American Postal Workers Union  
1300 L STREET, NW  
WASHINGTON, DC 20005

DEADLINE: **May 31, 2023**  
Winners will receive notice by July 1.

---

---

## SELECTION

The Scholarship Selection Committee [qualified persons in the education field who have no personal ties to the applicants] **will select two Hallbeck winners, one male and one female, from each of the following postal areas:**

AREA 1. <b>CENTRAL</b>	ILLINOIS, INDIANA, IOWA, KANSAS, KENTUCKY, MICHIGAN, MINNESOTA, MISSOURI, NEBRASKA, NORTH DAKOTA, OHIO, SOUTH DAKOTA, WISCONSIN
AREA 2. <b>EASTERN</b>	DELAWARE, DISTRICT OF COLUMBIA, MARYLAND, NEW JERSEY (EASTERN LOCALS), NEW YORK (EASTERN LOCALS), PENNSYLVANIA, VERMONT, VIRGINIA, WEST VIRGINIA
AREA 3. <b>NORTHEAST</b>	CONNECTICUT, MAINE, MASSACHUSETTS, NEW HAMPSHIRE, NEW JERSEY (NORTHEAST LOCALS), NEW YORK (NORTHEAST LOCALS), PUERTO RICO, RHODE ISLAND, VERMONT, VIRGIN ISLANDS
AREA 4. <b>SOUTHERN</b>	ALABAMA, ARKANSAS, FLORIDA, GEORGIA, LOUISIANA, MISSISSIPPI, NORTH CAROLINA, OKLAHOMA, SOUTH CAROLINA, TENNESSEE, TEXAS
AREA 5. <b>WESTERN</b>	ALASKA, AMERICAN SAMOA, ARIZONA, CALIFORNIA, COLORADO, GUAM, HAWAII, IDAHO, MONTANA, NEVADA, NEW MEXICO, OREGON, SAIPAN, UTAH, WASHINGTON, WYOMING

In making the selections, the Scholarship Selection Committee places primary emphasis upon knowledge and understanding of the importance of unions as displayed in the essay. **Decisions of the Selection Committee will be final.**

---

---

## DISBURSEMENT OF FUNDS AND ACCOUNTABILITY

- Once the student recipient is accepted into the academic program of their choice, APWU will disburse the scholarship amount specified to the Student Financial Aid Office of the college.
- The student recipient is responsible for providing the APWU with the disbursement request form and the **official original** student transcript, for the prior academic year, prior to APWU making its disbursement.
- Scholarship funds will be disbursed directly to the school for payment of tuition, room, board, books or fees.
- Awards are for continuous years of study at the selected institution. Students must notify the APWU National Secretary-Treasurer in writing before changing academic institutions.

---

---

## STUDENT CHECKLIST

Please use this section to assure you have included the necessary documents.

- Applicant and Union Membership Profile
- Educational Profile
- Student Essay
- Transcript
- Teacher/Community Leader Assessment

---

---

<p><b>Please retain these two pages for your personal files. DO NOT RETURN WITH SCHOLARSHIP APPLICATION</b></p>
---





American Postal Workers Union, AFL-CIO

1300 L Street, NW, Washington, DC 20005 (202) 842-4215

**E.C. HALLBECK SCHOLARSHIP APPLICATION FOR 2023**

**EDUCATIONAL PROFILE**

High School \_\_\_\_\_

City/ State \_\_\_\_\_ Class Year \_\_\_\_\_

List Colleges / Universities that you plan to attend:

Name \_\_\_\_\_ City/ State \_\_\_\_\_

Name \_\_\_\_\_ City/ State \_\_\_\_\_

Future fields you plan to pursue: \_\_\_\_\_

High School/Community Activities List school and/or community activities (exclude paid jobs). <i>Examples: student government, athletics, drama club, volunteering</i>	Positions Held Include position or leadership roles held, if any	YEAR

High School Awards List no more than five of your academic awards or accomplishments and year received. Include honors won, awards. <i>Example: National Merit Scholar</i>	YEAR

**Current GPA:** \_\_\_\_\_

**REQUIRED SIGNATURE**

I hereby affirm that the information included in this application is true and accurate:

Student Applicant Signature: \_\_\_\_\_ Date: \_\_\_\_\_



American Postal Workers Union, AFL-CIO

1300 L Street, NW, Washington, DC 20005 (202) 842-4215

**E.C. HALLBECK SCHOLARSHIP APPLICATION FOR 2023**

---

---

**STUDENT ESSAY**

---

---

Submit a 350 to 500 word essay on **ONE** of these topics:

- *How would you use social media to organize an APWU rally (at the main branch of your local post office) with the theme “U.S. Mail is Not for Sale”?*
- *What is the current and future impact of computer technology on postal service work? Discuss the pros and cons of collective bargaining to protect traditional postal work (e.g. mail collection, sorting, processing and delivery).*
- *For future employment, what will be the benefits for you to work for a company where workers have a union, as opposed to a company where no union exists?*

*[The essay will provide the most points in the evaluation of your application]*

Applicants are expected to use encyclopedias, textbooks, and the Internet, but do not cut and paste text from the Internet without crediting your source(s). Use of biographies, bulletins, newspaper articles, the APWU newsletter, reports from private organizations or governmental agencies, personal interviews with union personnel (other than their parents) and other research materials deemed appropriate as sources of information. **All research materials must be properly cited and documented.**

**Student must return ALL FORMS AND MATERIALS TO APWU by May 31, 2023**



**American Postal Workers Union, AFL-CIO**

1300 L Street, NW, Washington, DC 20005 (202) 842-4215

**E.C. HALLBECK SCHOLARSHIP APPLICATION FOR 2023**

---

---

**SCHOLASTIC RELEASE OF INFORMATION**

---

---

Student Applicant Name: \_\_\_\_\_

APWU Sponsor's Name: \_\_\_\_\_

---

**REQUIRED SIGNATURES**

*Permission is hereby given to school officials to release the high school record and other requested information for consideration in the APWU E.C. Hallbeck Scholarship*

Student Applicant Signature \_\_\_\_\_ Date \_\_\_\_\_

Parent/Guardian Signature \_\_\_\_\_ Date \_\_\_\_\_

---

---

**OFFICIAL TRANSCRIPT**

---

---

**THIS PAGE WITH ORIGINAL TRANSCRIPT must be placed in a sealed envelope and given to the student to submit or emailed by a school official to [scholarships@apwu.org](mailto:scholarships@apwu.org)**

**Student's transcript in a sealed envelope: \_\_\_\_\_ (initials of High School Principal or Guidance Counselor)**

**THIS IS THE LAST PAGE TO BE COMPLETED BY THE STUDENT APPLICANT**

**Student must return ALL FORMS AND MATERIALS to APWU by May 31, 2023**



**American Postal Workers Union, AFL-CIO**

1300 L Street, NW, Washington, DC 20005 (202) 842-4215

**E.C. HALLBECK SCHOLARSHIP APPLICATION FOR 2023**

---

---

**TEACHER OR COMMUNITY LEADER ASSESSMENT**

---

---

**Student Applicant Name:** \_\_\_\_\_

**APWU Sponsor's Name:** \_\_\_\_\_

---

On a separate sheet of paper, please evaluate this student in relation to receiving this scholarship, leadership ability, or volunteerism. Please specify dates of activities and the length of involvement in said program. If there are special circumstances that the Selection Committee may consider, please add them to your statement. Please label at the top of the page "Teacher or Community Leader Assessment".

---

---

**Student's assessment in a sealed envelope:** \_\_\_\_\_ (initials of Teacher or Community Leader)

**THIS PAGE WITH ASSESSMENT must be placed in a sealed envelope and given to the student to submit or emailed by a school official to [scholarships@apwu.org](mailto:scholarships@apwu.org)**

**REQUIRED SIGNATURE**

*The information provided is true and accurate to the best of my knowledge.*

**Teacher or Community Leader Signature:** \_\_\_\_\_

**Print Name:** \_\_\_\_\_ **Date** \_\_\_\_\_

---

---

**Student must return ALL FORMS AND MATERIALS to APWU by May 31, 2023**