



American Postal Workers Union, AFL-CIO

1300 L Street, NW, Washington, DC 20005

Charlie Cash

Industrial Relations Director

July 1, 2025

202-842-4273 (Office)

202-371-0992 (Fax)

Sent via Email

Michael J. Elston

Vice-President, Labor Relations

United States Postal Service

475 L'Enfant Plaza SW, Rm. 9014

Washington, DC 20260-4101

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President

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Coordinator, Northeast Region

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Coordinator, Southern Region

Omar M. Gonzalez
Coordinator, Western Region

Dear Michael:

Beginning on October 1, 2025, through October 10, 2025, the American Postal Workers Union, AFL-CIO will be holding multiple events in Las Vegas, Nevada to include our All-Craft Conference. Many national, regional, local officers, and local stewards will be in attendance and away from their respective offices during these dates.

As has been the case in the past, I am requesting a moratorium on the processing of grievances, disciplinary actions, and arbitration hearings at the local, district, regional, and national level for the period of Wednesday, October 1, 2025, to Friday October 10, 2025. Any grievances where the time limits for filing, meetings, appealing, and other actions (e.g. additions and corrections, decision letters, etc.) fall during the moratorium would be considered timely if the action occurs no later than October 20, 2025. No arbitrations will be scheduled October 1, 2025, through October 10, 2025. This would apply to agreements between the APWU and the United States Postal Service (Main Agreement, IT/AS, Nurses, HRSSC).

Sincerely,

Charlie Cash

Industrial Relations Director

cc: Jennifer Breslin, Director, Collective Bargaining and Arbitration
Shannon Richardson, Director, Contract Administration APWU

CC:jm | OPEIU #2 | AFL-CIO



RECEIVED

JUL 30 2025

**APWU
INDUSTRIAL RELATIONS DEPT**

July 30, 2025

Mr. Charlie Cash
Director, Industrial Relations
American Postal Workers Union, AFL-CIO
1300 L Street NW
Washington, DC 20005-4128

Certified Mail Tracking Number:
9589 0710 5270 2076 9826 83

Dear Charlie:

This is in response to your letter dated July 1, requesting a moratorium on "the processing of grievances, disciplinary actions, and arbitration hearings at the local, district, regional, and national level for the period of Wednesday, October 1, 2025, to Friday, October 10, 2025". During this time period the APWU will be holding multiple events to include their All-Craft Conference.

The Postal Service agrees with your request as follows:

All grievance activity and disciplinary actions that would occur between October 1 and October 10, at the National, Regional, and Local levels, will be extended and considered timely if the action occurs no later than October 20, 2025.

No arbitrations will be scheduled between October 1 and October 10.

This agreement applies to the collective bargaining agreements between the Postal Service and the APWU (main body agreement), Information Technology/Accounting Service Centers (IT/AS), National Postal Professional Nurses (NPPN), and Human Resources Shared Service Center (HRSSC).

Sincerely,

A handwritten signature in black ink, appearing to read "Shannon Richardson".

Shannon Richardson
Director, Contract Administration (APWU)
United States Postal Service