



## American Postal Workers Union, AFL-CIO

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### 2026 VOCATIONAL SCHOLARSHIP PROGRAM

#### INTRODUCTION

The APWU National Executive Board established the Vocational Scholarship to help students interested in programs of study leading to trade, technical, industrial or vocational occupations that can include, for example: Culinary, Medical or Dental Assistant, Electrician, Real Estate, Auto Mechanic, Certified I/T-Computer Education, Massage Therapy or Cosmetology. Five recipients from among the five postal regions will receive up to \$3,000 to be used for up to three years of study in a specific trade, technical, industrial or vocational school.

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#### ELIGIBILITY REQUIREMENTS

- ✓ A senior attending high school or other corresponding secondary school.
- ✓ Child or grandchild, including stepchild or legally adopted child of an active member, Retirees Department member, or deceased member of the American Postal Workers Union.
- ✓ Parent or grandparent must be a full dues paying member or retiree member [as defined in the APWU National Constitution and Bylaws, reference Article 3, Section 1, Section 4(d)] in good standing or must have been a member immediately preceding death.
- ✓ Recipients for the Vocational awards must attend an accredited community college, vocational school or vocational program.
- ✓ Must maintain [status report to be provided to APWU annually]:
  1. "B" average, or
  2. "Pass" if Pass/Fail system, or
  3. An evaluation from the Counselor or Instructor

#### EXCLUSIONS

- ❑ Children/grandchildren of all Elected National Officers.
- ❑ Sponsor is currently a postal manager.
- ❑ Scholarship will be discontinued if the sponsor becomes a postal manager.
- ❑ Applicants from other Postal Unions (NALC, NRLCA, NMPHU)

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#### INSTRUCTIONS AND DEADLINES

- ❑ Application form with instructions must be obtained from the APWU website:  
(<http://www.apwu.org/dept/sec-treas/stscholarships>)
- ❑ Applicant is responsible for submitting the COMPLETED APPLICATION and required materials.
- ❑ All application materials must be submitted in ONE ENVELOPE.  
Transcripts and teacher/community leader assessment must be in separate sealed envelope or emailed by a school official.

Send envelope to: APWU SCHOLARSHIP PROGRAM    Send email to: [scholarships@apwu.org](mailto:scholarships@apwu.org)  
American Postal Workers Union  
1300 L STREET, NW  
WASHINGTON, DC 20005

DEADLINE: **May 31, 2026**  
Winners will receive notice by July 1.

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## SELECTION

The Scholarship Selection Committee [qualified persons in the education field who have no personal ties to the applicants] will select **five Vocational Scholarship recipients, if submitted, from among the five postal regions:**

|                             |  |
|-----------------------------|--|
| AREA 1.<br><b>CENTRAL</b>   | ILLINOIS, INDIANA, IOWA, KANSAS, KENTUCKY, MICHIGAN, MINNESOTA, MISSOURI,<br>NEBRASKA, NORTH DAKOTA, OHIO, SOUTH DAKOTA, WISCONSIN                                 |
| AREA 2.<br><b>EASTERN</b>   | DELAWARE, DISTRICT OF COLUMBIA, MARYLAND, NEW JERSEY (EASTERN LOCALS),<br>NEW YORK (EASTERN LOCALS), PENNSYLVANIA, VIRGINIA, WEST VIRGINIA                         |
| AREA 3.<br><b>NORTHEAST</b> | CONNECTICUT, MAINE, MASSACHUSETTS, NEW HAMPSHIRE, NEW JERSEY (NORTHEAST LOCALS),<br>NEW YORK (NORTHEAST LOCALS), PUERTORICO, RHODE ISLAND, VERMONT, VIRGIN ISLANDS |
| AREA 4.<br><b>SOUTHERN</b>  | ALABAMA, ARKANSAS, FLORIDA, GEORGIA, LOUISIANA, MISSISSIPPI,<br>NORTH CAROLINA, OKLAHOMA, SOUTH CAROLINA, TENNESSEE, TEXAS   |
| AREA 5.<br><b>WESTERN</b>   | ALASKA, AMERICAN SAMOA, ARIZONA, CALIFORNIA, COLORADO, GUAM, HAWAII, IDAHO,<br>MONTANA, NEVADA, NEW MEXICO, OREGON, SAIPAN, UTAH, WASHINGTON, WYOMING              |

In making the selections, the Scholarship Selection Committee places primary emphasis upon knowledge and understanding of the importance of unions as displayed in the essay. **Decisions of the Selection Committee will be final.**

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## DISBURSEMENT OF FUNDS AND ACCOUNTABILITY

- Once the student recipient is accepted into the academic program of their choice, APWU will disburse the scholarship amount specified to the Student Financial Aid Office of the college or program.
- The student recipient is responsible for providing the APWU with the disbursement request form and the **official original** student transcript, for the prior academic year, prior to APWU making its disbursement.
- Scholarship funds will be disbursed directly to the school for payment of tuition, room, board, books or fees.
- Awards are for continuous years of study at the selected institution. Students must notify the APWU National Secretary-Treasurer if changing institutions or vocational programs.

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## STUDENT CHECKLIST

Please use this section to assure you have included the necessary documents.

- ☒ Applicant and Union Membership Profile
- ☒ Educational Profile
- ☒ Student Essay
- ☒ Transcript
- ☐ Teacher/Community Leader Assessment

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**Please retain these two pages for your personal files.**  
**DO NOT RETURN WITH SCHOLARSHIP APPLICATION**



American Postal Workers Union, AFL-CIO

1300 L Street, NW, Washington, DC 20005 (202) 842-4215

## **VOCATIONAL SCHOLARSHIP APPLICATION FOR 2026**

Application must be received by **May 31, 2025**

***HIGH SCHOOL SENIORS ONLY***

Please use the *student checklist* to assure all information is included.

### **APPLICANT INFORMATION**

NAME: \_\_\_\_\_  
Last First Middle

ADDRESS: \_\_\_\_\_  
Street City State / Zip

AGE: \_\_\_\_\_ DATE OF BIRTH: \_\_\_\_\_ HOME PHONE: \_\_\_\_\_

EMAIL: \_\_\_\_\_ CELL PHONE: \_\_\_\_\_

### **UNION MEMBERSHIP/ SPONSOR INFORMATION**

NAME: \_\_\_\_\_  
Last First Middle

ADDRESS: \_\_\_\_\_  
Street City State / Zip

APWU Member still employed? ☐ Yes ☐ No If no, are they living: ☐ Yes ☐ No

Member of APWU Retirees Department? ☐ Yes ☐ No If no, are they living: ☐ Yes

☐ No

EID or Social Security No: \_\_\_\_\_ Relationship to Applicant: \_\_\_\_\_

Local Union Name: \_\_\_\_\_ Local #: \_\_\_\_\_

City State Zip

Applicant must include **proof of a deceased sponsor's membership** in the Local or the National Retirees' Department. The APWU does not keep records of deceased retirees.

*For Official Use - Do no Write in this Box*

Sponsor Membership Verified? ☐ Yes ☐ No

File No.: \_\_\_\_\_

**Student must return ALL FORMS AND MATERIALS to APWU by May 31, 2026**



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## VOCATIONAL SCHOLARSHIP APPLICATION FOR 2026

### EDUCATIONAL PROFILE

High School \_\_\_\_\_

City/ State \_\_\_\_\_ Class Year \_\_\_\_\_

List Colleges / Programs that you plan to attend:

Name \_\_\_\_\_ City/ State \_\_\_\_\_

Name \_\_\_\_\_ City/ State \_\_\_\_\_

Future fields/occupations you plan to pursue:

### REQUIRED SIGNATURE

I hereby affirm that the information included in this application is true and accurate:

Student Applicant Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Course Duration (Month/Year) \_\_\_\_\_

| High School/Community Activities<br>List school and/or community activities (exclude paid jobs).<br><i>Examples: student government, athletics, drama club, volunteering</i> | Positions Held<br>Include position or leadership<br>roles held, if any | YEAR |
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| High School Awards<br>List no more than five of your academic awards or accomplishments and year received.<br>Include honors won, awards. <i>Example: National Merit Scholar</i> | YEAR |
|--|------|
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## **VOCATIONAL SCHOLARSHIP APPLICATION FOR 2026**

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### **STUDENT ESSAY**

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Submit a 350 to 500 word essay on **ONE** of these topics:

- *How would you use social media to organize an APWU rally (at the main branch of your local post office) with the theme “U.S. Mail is Not for Sale”?*
- *What is the current and future impact of computer technology on postal service work? Discuss the pros and cons of collective bargaining to protect traditional postal work (e.g. mail collection, sorting, processing and delivery).*
- *For future employment, what will be the benefits for you to work for a company where workers have a union, as opposed to a company where no union exists?*

*[The essay will provide the most points in the evaluation of your application]*

Applicants are expected to use encyclopedias, textbooks, and the Internet, but do not cut and paste text from the Internet without crediting your source(s). Use of biographies, bulletins, newspaper articles, the APWU newsletter, reports from private organizations or governmental agencies, personal interviews with union personnel (other than their parents) and other research materials deemed appropriate as sources of information. **All research materials must be properly cited and documented.**

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## **VOCATIONAL SCHOLARSHIP APPLICATION FOR 2026**

### **SCHOLASTIC RELEASE OF INFORMATION**

Student Applicant Name: \_\_\_\_\_

APWU Sponsor's Name: \_\_\_\_\_

### **REQUIRED SIGNATURES**

*Permission is hereby given to school officials to release the high school record and other requested information for consideration in the APWU E.C. HALLBECK Scholarship*

Student Applicant Signature \_\_\_\_\_ Date \_\_\_\_\_

Parent/Guardian Signature \_\_\_\_\_ Date \_\_\_\_\_

### **OFFICIAL TRANSCRIPT**

**THIS PAGE WITH ORIGINAL TRANSCRIPT must be placed in a sealed envelope and given to the student to submit or emailed by a school official to [scholarships@apwu.org](mailto:scholarships@apwu.org)**

**Student's transcript in a sealed envelope: \_\_\_\_\_ (initials of High School Principal or Guidance Counselor)**

**This is the last page to be completed by the student applicant**

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## VOCATIONAL SCHOLARSHIP APPLICATION FOR 2026

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### TEACHER OR COMMUNITY LEADER ASSESSMENT

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Student Applicant Name: \_\_\_\_\_

APWU Sponsor's Name: \_\_\_\_\_

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On a separate sheet of paper, please evaluate this student in relation to receiving this scholarship, leadership ability, or volunteerism. Please specify dates of activities and the length of involvement in said program. If there are special circumstances that the Selection Committee may consider, please add to your statement. Please label at the top of page "Teacher or Community Leader Assessment."

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THIS PAGE WITH ASSESSMENT must be placed in a sealed envelope and given to the student to submit or emailed by a school official to [scholarships@apwu.org](mailto:scholarships@apwu.org)

|  |
|--|
| Student's assessment in a sealed envelope: _____ (initials of Teacher or Community Leader) |
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### REQUIRED SIGNATURE

*The information provided is true and accurate to the best of my knowledge.*

Teacher or Community Leader Signature: \_\_\_\_\_

Print Name: \_\_\_\_\_ Date \_\_\_\_\_

Student must return ALL FORMS AND MATERIALS to APWU by May 31, 2026