



UNITED STATES POSTAL SERVICE

Labor Relations Department  
475 L'Enfant Plaza, SW  
Washington, DC 20260-4100

Mr. Robert L. Tunstall  
Assistant Director  
Clerk Craft Division  
American Postal Workers  
Union, AFL-CIO  
1300 L Street, N.W.  
Washington, D.C. 20005-4107

ARTICLE	37
SECTION	3 F 3
SUBJECT	Scheme Deferment
LENGTH	

Re: H4C-3W-C 29681/H4C-3W-C 26224  
CLASS ACTION  
FORT LAUDERDALE, FL 33310

Dear Mr. Tunstall:

Recently, we met to discuss the above-captioned grievances at the fourth step of our contractual grievance procedure.

The issue in these grievances is whether scheme study training hours can be reduced due to absence.

After reviewing this matter, we mutually agreed that no national interpretive issue is fairly presented in this case. Handbook 402T, provides a mathematical formula which determines the study time which will be provided for scheme training. Article 37.3.F.3 provides a formula for determining the length of deferment period within which training and qualification must occur.

The allotted amount of training hours is not to be reduced due to employee absence. However, employees who are absent from training may make it mathematically impossible to obtain necessary training hours within the deferment period.

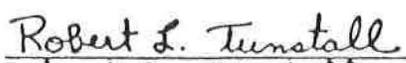
Accordingly, we agreed to remand these cases to the parties at Step 3 for further processing, including arbitration if necessary.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand these cases.

Time limits were extended by mutual consent.

Sincerely,

  
David A. Stanton  
Grievance and Arbitration  
Division

  
Robert L. Tunstall  
Assistant Director  
Clerk Craft Division  
American Postal Workers  
Union, AFL-CIO

DATE 11-2-89