



ARTICLE _____
SECTION _____
SUBJECT Driving
Cross Craft

EMPLOYEE AND LABOR RELATIONS GROUP
Washington, DC 20260

January 18, 1977

Mr. Richard I. Wevodau
Executive Vice President
Maintenance Craft
American Postal Workers Union, AFL-CIO
817 - 14th Street, NW
Washington, DC 20005

Re: B. Longstreeth
Pittsfield, MA
AC-N-8256/V76-8225
APWU 8256

Dear Mr. Wevodau:

On December 17, 1976, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The provisions in Section 247.2 of Handbook M-52 do not, generally, contemplate the use of custodial employees to "shuttle" vehicles between points, whether on or off postal premises. Additionally, the job description of a Custodial-Laborer also does not contemplate that employees so assigned will perform the higher level function of driving vehicles. Further, the information of record fails to establish that the situation in question falls within the scope of the provisions of Article VII of the National Agreement. Notwithstanding these apparent deficiencies, it is noted that the custodial employee who performed the driving duties in question was properly compensated at the higher level rate of pay for performing this work.

By copy of this letter, local management is instructed to review the assignments within the maintenance craft to assure that they are consistent with the spirit and intent of the National Agreement, including Article VII on crossing craft lines, and other existing pertinent instructions.

Sincerely,
