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475 L'Enfant Plaza, SW  
Washington, DC 20260

SEP 13 1983

Mr. James I. Adams  
Assistant Director  
Maintenance Division  
American Postal Workers  
Union, AFL-CIO  
817 14th Street, N.W.  
Washington, D.C. 20005-3399

SEP 9 1983

JAMES I. ADAMS

ARTICLE \_\_\_\_\_  
SECTION \_\_\_\_\_  
SUBJECT PER  
No Loss - No Gain  
Interviews

Dear Mr. Adams:

On September 7 you met with Frank Dyer in prearbitration discussion of the following cases:

H1T-1J-C 12159	H1T-1J-C 12165
H1T-1J-C 12160	H1T-1J-C 12562
H1T-1J-C 12161	H1T-1J-C 12566
H1T-1J-C 12164	

The question in these grievances is whether the Postal Service violated Article 8 by not compensating employees for time spent outside of their regular work schedules being interviewed for placement on a promotion eligibility register.

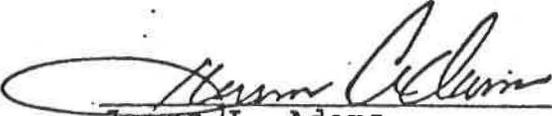
It was mutually agreed to full settlement of these cases as follows:

1. Any interviews conducted in regard to promotional opportunities are to be on a no gain-no loss basis.
2. Management will not intentionally schedule interviews in order to avoid any payment applicable under the no gain-no loss principle.

Please sign the enclosed copy of this letter acknowledging your agreement with this settlement, withdrawing these cases from the pending national arbitration listing.

Sincerely,

  
William E. Henry, Jr.  
Director  
Office of Grievance and  
Arbitration  
Labor Relations Department

  
James I. Adams  
Assistant Director  
Maintenance Division  
American Postal Workers  
Union, AFL-CIO

9/13/83  
Date