



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

ARTICLE	37
SECTION	4
SUBJECT	FLAT SORTER
	Cherry Jam

Mr. Gerald Anderson
Assistant Director
Clerk Craft Division
American Postal Workers
Union, AFL-CIO
817 14th Street, N.W.
Washington, D.C. 20005-3399

Re: Class Action
Indianapolis, IN 46206
BLC-4G-C 25054

Dear Mr. Anderson:

On March 27, 1984, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The question raised in this grievance is whether employees assigned to the MPFSM may be used to clear jams.

After further review of this matter, we mutually agreed to close this case at this step of the grievance procedure. We further agreed that MPFSM employees may be used to clear jams on the FSM as provided by the FSM 775 manual. However, MPE mechanics may be used depending on the complexity of the jam.

Accordingly, we consider this case closed to the parties at Step 3 for further processing, if necessary.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to close this case.

Sincerely,


Thomas J. Lang
Labor Relations Department


Gerald Anderson
Assistant Director
Clerk Craft Division
American Postal Workers
Union, AFL-CIO



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

APR 12 1984

ARTICLE	39
SECTION	4.C
SUBJECT	Flat Sorter

Mr. Kenneth D. Wilson
Assistant Director
Clerk Craft Division
American Postal Workers
Union, AFL-CIO
817 14th Street, N.W.
Washington, D.C. 20005-3399

Re: W. Woods
Little Rock, AR 72201
H1C-3F-C 28048

Dear Mr. Wilson:

On March 8, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The grievance concerns whether local management may document the keying speed of MPFSM employees and place them on consoles in order of their keying speed.

As we understand the circumstances, some flat sorter machines have a faster run speed than others and some operators obviously key faster than others. Local management stipulates that its intention is to promote efficiency by placing faster keyers on the faster machines and slower keyers on slower machines. The practice is not to justify discipline.

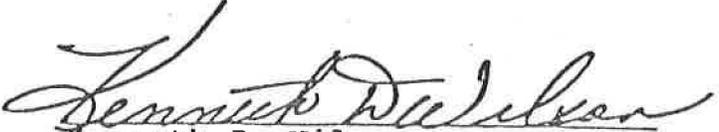
We mutually agreed that this practice does not constitute the formulation of work standards in violation of Article 34. Accordingly, we agreed to close this grievance based upon a finding of no violation.

Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to settle this grievance.

Time limits were extended by mutual consent.

Sincerely,


Robert L. Eugene
Labor Relations Department


Kenneth D. Wilson
Assistant Director
Clerk Craft Division
American Postal Workers
Union, AFL-CIO