



UNITED STATES POSTAL SERVICE  
475 L'Enfant Plaza, SW  
Washington, DC 20260

November 18, 1983

Mr. Kenneth D. Wilson  
Assistant Director  
Clerk Division  
American Postal Workers  
Union, AFL-CIO  
817 14th Street, N.W.  
Washington, D.C. 20005-3399

ARTICLE	37
SECTION	4A3
SUBJECT	Sup. Mgmt. Decision
	ERROR CAUSE

Re: T. Adkins  
Columbus, OH 43216  
E1C-4F-C 19759

Dear Mr. Wilson:

On November 10, 1983, we met to discuss the above-captioned case at the fourth step of our contractual grievance procedure.

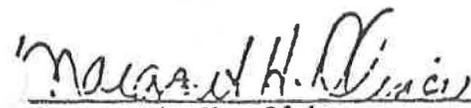
The question raised in this grievance is whether an error found during an EDIT Operator test was properly explained to the grievant.

During our discussion, we agreed that the provisions of Article 37.4.A.3 apply in this case. Specifically, it is our mutual understanding that one of the conditions which must be met in order for an EDIT test to become a part of an employee's Individual Performance Record is that the supervisor must be able to relate the machine-printed record to the operator and identify, where possible, the error causes.

Accordingly, we agreed to remand the case to Step 3 for application of the above.

Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to remand this case.

Sincerely,

  
Margaret H. Oliver  
Labor Relations Department

  
Kenneth D. Wilson  
Assistant Director  
Clerk Division  
American Postal Workers  
Union, AFL-CIO