



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

APR 11 1994

Mr. Kenneth D. Wilson
Assistant Director
Clerk Craft Division
American Postal Workers
Union, AFL-CIO
817 14th Street, N.W.
Washington, D.C. 20005-3399

ARTICLE	37
SECTION	3.F.12
SUBJECT	

Re: Local
Phoenix, AZ 85026
B1C-5K-C 16967

Dear Mr. Wilson:

On March 21, 1984, we met to discuss the above-captioned case at the fourth step of the contractual grievance procedure.

The issue in this grievance is whether management is properly assigning junior employees to key mail on the LSM instead of senior bidders, for the purpose of maintaining the scheme proficiency of the junior employees.

During our discussion, it was mutually agreed that the following would represent a full settlement of this case:

In accordance with Article 37, Section 3, F.12, "Normally, the successful bidder shall work the duty assignment as posted and shall not be displaced by a junior employee." However, junior employees may occasionally be placed in the assignment in order to maintain scheme proficiency as required by Handbook M-5, Part 511.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to settle this case.

Sincerely,

Thomas J. Lang
Labor Relations Department

Kenneth D. Wilson
Assistant Director
Clerk Craft Division
American Postal Workers
Union, AFL-CIO