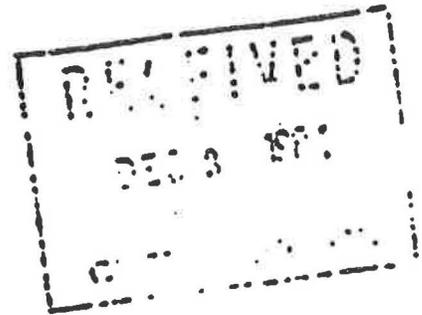
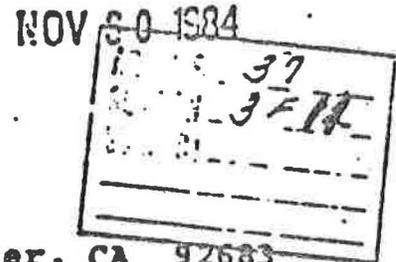




UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260



Mr. Kenneth D. Wilson
Assistant Director
Clerk Craft Division
American Postal Workers
Union, AFL-CIO
817 14th Street, N.W.
Washington, D.C. 20005-3399



Re: Local
Westminster, CA 92683
H1C-5G-C 24921

Dear Mr. Wilson:

On November 8, 1984, we met to discuss the above-captioned case at the fourth step of our contractual grievance procedure set forth in the National Agreement.

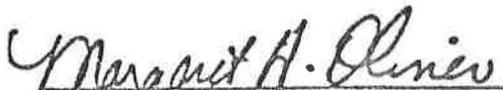
The question raised in this grievance involved the use of a part-time flexible employee as a lunch replacement when a full-time regular employee who had a relief bid assignment was available.

After further review of this matter, we mutually agreed that no national interpretive issue is fairly presented in the particulars evidenced in this case. We agreed that normally, the successful bidder shall work the duty assignment as posted. Whether or not conditions were normal and the full-time regular's rights under Article 37.3.F.12 were violated can only be determined by evaluating the fact circumstances involved.

Accordingly, as we further agreed, this case is hereby remanded to the parties at Step 3 for further processing, if necessary.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand this case.

Sincerely,


Margaret H. Oliver
Labor Relations Department


Kenneth D. Wilson
Assistant Director
Clerk Craft Division
American Postal Workers
Union, AFL-CIO