

LOGISTICS



June 19, 1998

AREA MANAGERS, HUMAN RESOURCES  
MANAGERS, DISTRIBUTION NETWORKS  
MANAGERS, TRANSPORTATION AND NETWORKS  
MANAGERS, VEHICLE MAINTENANCE FACILITIES  
MANAGERS, PLANT MAINTENANCE

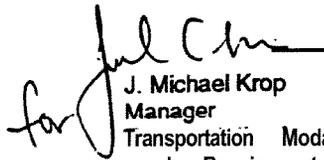
SUBJECT: Commercial Drivers License (CDL) Employee Physicals  
(Supersedes all previous memoranda)

To be consistent with the trucking industry and our own contract driver requirements, **U.S. Postal Service** policy voluntarily parallels Department of Transportation (DOT) requirements as they pertain to physicals for Commercial Drivers License (CDL) employees. These requirements include issuance of a Medical Card.

Every CDL employee is required to have a standard DOT CDL physical every two years. The physical will be scheduled by postal management, occur on the clock at a Postal Service Medical Unit or Postal Service Contract Medical Facility, and be paid for by the Postal Service. CDL drivers are not authorized to have their DOT physicals conducted at medical facilities other than Postal Medical Units or Postal Contract Medical facilities.

PS Form 2465 is no longer used for DOT physicals. The Physical Examination Form, which meets the DOT requirements and is available from J.J. Keller Company, is to be used by medical personnel for the physicals. When the CDL employee passes the DOT physical, a Medical Card will be issued by medical personnel. This card is evidence that enables an employee to meet physical requirements when renewing his/her CDL with state licensing authorities. If a CDL employee fails the physical, management must immediately confer with Labor Relations personnel at the local level for guidance regarding the next applicable procedure.

If you have any questions regarding this policy, contact John Hernandez at 202-268-3553. Thank you for your support in ensuring a safer CDL driver workforce. With your help, we can keep the Postal Service and our employees free from risk of serious consequences.

  
J. Michael Krop  
Manager  
Transportation Modal Operations  
and Requirements

cc: Mr. Eddy

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# FLEET SAFETY COMPLIANCE MANUAL

## PHYSICAL EXAMINATION OF DRIVERS

Name: \_\_\_\_\_  
 Address: \_\_\_\_\_  
 Social Security No.: \_\_\_\_\_ Date of Birth: \_\_\_\_\_ Age: \_\_\_\_\_  
 New Certification     Recertification

### HEALTH HISTORY

Yes    No <input type="checkbox"/> <input type="checkbox"/> Head or spinal injuries. <input type="checkbox"/> <input type="checkbox"/> Seizures, fits, convulsions, or fainting. <input type="checkbox"/> <input type="checkbox"/> Extensive confinement by illness or injury. <input type="checkbox"/> <input type="checkbox"/> Cardiovascular disease. <input type="checkbox"/> <input type="checkbox"/> Tuberculosis.	Yes    No <input type="checkbox"/> <input type="checkbox"/> Syphilis. <input type="checkbox"/> <input type="checkbox"/> Gonorrhea. <input type="checkbox"/> <input type="checkbox"/> Diabetes. <input type="checkbox"/> <input type="checkbox"/> Gastrointestinal ulcer. <input type="checkbox"/> <input type="checkbox"/> Nervous stomach. <input type="checkbox"/> <input type="checkbox"/> Rheumatic fever. <input type="checkbox"/> <input type="checkbox"/> Asthma.	Yes    No <input type="checkbox"/> <input type="checkbox"/> Kidney disease. <input type="checkbox"/> <input type="checkbox"/> Muscular disease. <input type="checkbox"/> <input type="checkbox"/> Suffering from any other disease. <input type="checkbox"/> <input type="checkbox"/> Permanent defect from illness, disease or injury. <input type="checkbox"/> <input type="checkbox"/> Psychiatric disorder. <input type="checkbox"/> <input type="checkbox"/> Any other nervous disorder.
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If answer to any of the above is yes, explain: \_\_\_\_\_

### PHYSICAL EXAMINATION

GENERAL APPEARANCE AND DEVELOPMENT: Good: \_\_\_\_\_ Fair: \_\_\_\_\_ Poor: \_\_\_\_\_

VISION: For distance: Right 20/ \_\_\_\_\_ Left 20/ \_\_\_\_\_ Both 20/ \_\_\_\_\_  Without corrective lenses     With corrective lenses if worn

Evidence of disease or injury: Right: \_\_\_\_\_ Left: \_\_\_\_\_

Color Test: \_\_\_\_\_ Horizontal field of vision: Right: \_\_\_\_\_ Left: \_\_\_\_\_

HEARING: Right ear \_\_\_\_\_ Left ear \_\_\_\_\_ Disease or injury \_\_\_\_\_

AUDIOMETRIC TEST (complete only if audiometer is used to test hearing) decibel loss at 500 Hz \_\_\_\_\_

at 1,000 Hz \_\_\_\_\_ at 2,000 Hz \_\_\_\_\_

THROAT \_\_\_\_\_

THORAX: Heart \_\_\_\_\_ if organic disease is present, is it fully compensated? \_\_\_\_\_

Blood pressure: Systolic \_\_\_\_\_ Diastolic \_\_\_\_\_

Pulse: Before exercise \_\_\_\_\_ Immediately after exercise \_\_\_\_\_ Lungs \_\_\_\_\_

ABDOMEN: Scars \_\_\_\_\_ Abnormal masses \_\_\_\_\_ Tenderness \_\_\_\_\_

Hernia: Yes \_\_\_\_\_ No \_\_\_\_\_ If so, where? \_\_\_\_\_ Is truss worn? \_\_\_\_\_

GASTROINTESTINAL: Ulceration or other disease: Yes \_\_\_\_\_ No \_\_\_\_\_

GENITO-URINARY: Scars \_\_\_\_\_ Urethral discharge \_\_\_\_\_

REFLEXES: Romberg \_\_\_\_\_ Pupillary \_\_\_\_\_ Light R \_\_\_\_\_ L \_\_\_\_\_

Accommodation Right \_\_\_\_\_ Left \_\_\_\_\_

Knee Jerks: Right: Normal \_\_\_\_\_ Increased \_\_\_\_\_ Absent \_\_\_\_\_

Left: Normal \_\_\_\_\_ Increased \_\_\_\_\_ Absent \_\_\_\_\_

Remarks: \_\_\_\_\_

EXTREMITIES: Upper \_\_\_\_\_ Lower \_\_\_\_\_ Spine \_\_\_\_\_

LABORATORY AND OTHER SPECIAL FINDINGS: Urine: \_\_\_\_\_ Spec. Gr. \_\_\_\_\_ Alb. \_\_\_\_\_ Sugar \_\_\_\_\_

Other laboratory data (serology, etc.) \_\_\_\_\_

Radiological data \_\_\_\_\_ Electrocardiograph \_\_\_\_\_

CONTROLLED SUBSTANCES TESTING:

Controlled substances test performed

In accordance with subpart H     Not in accordance with subpart H

Controlled substances test NOT performed

GENERAL COMMENTS \_\_\_\_\_

(Date of examination) \_\_\_\_\_ (Address of Medical Examiner) \_\_\_\_\_ (Name of Medical Examiner) (Print) \_\_\_\_\_

(Title) \_\_\_\_\_ (License or Certificate No.) \_\_\_\_\_ (State) \_\_\_\_\_

CHECK HERE IF NOT QUALIFIED \_\_\_\_\_ (Signature of Medical Examiner) \_\_\_\_\_

NOTE: This section to be completed only when visual test is conducted by a licensed optometrist or ophthalmologist.

(Date of examination) \_\_\_\_\_ (Address of examiner) \_\_\_\_\_ (Name of examiner) (Print) \_\_\_\_\_

\_\_\_\_\_ (Signature of examiner) \_\_\_\_\_

### MEDICAL EXAMINER'S CERTIFICATE

I certify that I have examined \_\_\_\_\_ (Driver's name) (Print) \_\_\_\_\_ in accordance with the Federal Motor Carrier Safety Regulations

(49 CFR 391.41-391.49) and with knowledge of his/her duties, I find him/her qualified under the regulations.

Qualified only when wearing corrective lenses.     Medically unqualified unless accompanied by a \_\_\_\_\_ waiver.

Qualified only when wearing a hearing aid.     Medically unqualified unless driving within an exempt intracity zone

A completed examination form for this person is on file in my office at \_\_\_\_\_ (Area Code & Telephone Number) \_\_\_\_\_

(Expiration Date) \_\_\_\_\_ (Name of Medical Examiner) (Print) \_\_\_\_\_ (Signature of Medical Examiner) \_\_\_\_\_

(Title) \_\_\_\_\_ (License or Certificate No.) \_\_\_\_\_ (State in Which Licensed) \_\_\_\_\_

(Signature of driver) \_\_\_\_\_

NOTE: Medical Examiner's Certificate must be retained in Driver's Qualification File.  
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