

Postal Service (PS) Schedule
Full-Time Regular Basic Annual Rates
Effective September 06, 2025

RSCs C, K, P (APWU)

Pay Step	Pay Grade								
	3	4	5	6	7	8	9	10	11
JJ	45,104	46,547							C7, K7, P7 -New 2011 Schedule
II	46,294	47,727							Overlap New and Old Schedules
HH	47,484	48,907							Pre 5/23/2011 Schedule
GG	48,674	50,087							
FF	49,864	51,267	53,797	56,254	58,769				
EE	51,054	52,447	54,907	57,302	59,759				
DD	52,244	53,627	56,017	58,350	60,749				
CC	53,434	54,807	57,127	59,398	61,739				
BB	54,624	55,987	58,237	60,446	62,729				
AA	55,814	57,167	59,347	61,494	63,719				
A	57,004	58,347	60,457	62,542	64,709	65,693			
B	58,194	59,527	61,567	63,590	65,699	66,714			
C	59,384	60,707	62,677	64,638	66,689	67,735			
D	60,574	61,887	63,787	65,686	67,679	68,756	73,183	76,946	79,757
E	61,764	63,067	64,897	66,734	68,669	69,777	73,946	77,853	80,777
F	62,954	64,247	66,007	67,782	69,659	70,798	74,709	78,760	81,797
G	64,144	65,427	67,117	68,830	70,649	71,819	75,472	79,667	82,817
H	65,334	66,607	68,227	69,878	71,639	72,840	76,235	80,574	83,837
I	66,524	67,787	69,337	70,926	72,629	73,861	76,998	81,481	84,857
J	67,714	68,967	70,447	71,974	73,619	74,882	77,761	82,388	85,877
K	68,904	70,147	71,557	73,022	74,609	75,903	78,524	83,295	86,897
L	70,094	71,327	72,667	74,070	75,599	76,924	79,287	84,202	87,917
M	71,284	72,507	73,777	75,118	76,589	77,945	80,050	85,109	88,937
N	72,474	73,687	74,887	76,166	77,579	78,966	80,813	86,016	89,957
O	73,812	74,867	75,997	77,214	78,569	79,987	81,576	86,923	90,977
P						81,008	82,339	87,830	91,997
Red Circle	75,002	76,047	77,107	78,262	79,559	82,029	83,102	88,737	93,017
Step Increment	1,190	1,180	1,110	1,048	990	1,021	763	907	1,020

Includes General Wage Increase of 1.3% effective Nov. 16, 2024; COLA Increase of \$395 effective Mar. 08, 2025; and COLA Increase of \$811 effective September 06, 2025.

Red Circle no longer exists in the Postal Service. It is posted here because some local constitutions require that local officers be paid at the red circle rate.

Postal Service (PS) Schedule
Full-Time Regular Basic Hourly Rates
Effective September 06, 2025

RSCs C, K, P (APWU)

	Pay Grade									
Pay Step	3	4	5	6	7	8	9	10	11	
JJ	21.6846	22.3784						C7, K7, P7 -New 2011 Schedule		
II	22.2567	22.9457						Overlap New and Old Schedules		
HH	22.8288	23.5130						Pre 5/23/2011 Schedule		
GG	23.4010	24.0803								
FF	23.9731	24.6476	25.8639	27.0452	28.2543					
EE	24.5452	25.2149	26.3976	27.5490	28.7303					
DD	25.1173	25.7822	26.9313	28.0529	29.2063					
CC	25.6894	26.3495	27.4649	28.5567	29.6822					
BB	26.2615	26.9168	27.9986	29.0606	30.1582					
AA	26.8337	27.4841	28.5322	29.5644	30.6341					
A	27.4058	28.0514	29.0659	30.0683	31.1101	31.5832				
B	27.9779	28.6188	29.5995	30.5721	31.5861	32.0740				
C	28.5500	29.1861	30.1332	31.0760	32.0620	32.5649				
D	29.1221	29.7534	30.6668	31.5798	32.5380	33.0558	35.1841	36.9933	38.3447	
E	29.6942	30.3207	31.2005	32.0837	33.0139	33.5466	35.5510	37.4293	38.8351	
F	30.2663	30.8880	31.7341	32.5875	33.4899	34.0375	35.9178	37.8654	39.3255	
G	30.8385	31.4553	32.2678	33.0913	33.9659	34.5284	36.2846	38.3014	39.8159	
H	31.4106	32.0226	32.8014	33.5952	34.4418	35.0192	36.6514	38.7375	40.3063	
I	31.9827	32.5899	33.3351	34.0990	34.9178	35.5101	37.0183	39.1736	40.7966	
J	32.5548	33.1572	33.8688	34.6029	35.3938	36.0010	37.3851	39.6096	41.2870	
K	33.1269	33.7245	34.4024	35.1067	35.8697	36.4918	37.7519	40.0457	41.7774	
L	33.6990	34.2918	34.9361	35.6106	36.3457	36.9827	38.1188	40.4817	42.2678	
M	34.2712	34.8591	35.4697	36.1144	36.8216	37.4736	38.4856	40.9178	42.7582	
N	34.8433	35.4264	36.0034	36.6183	37.2976	37.9644	38.8524	41.3538	43.2486	
O	35.4865	35.9938	36.5370	37.1221	37.7736	38.4553	39.2192	41.7899	43.7389	
P						38.9462	39.5861	42.2260	44.2293	
Red Circle	36.0587	36.5611	37.0707	37.6260	38.2495	39.4370	39.9529	42.6620	44.7197	

Postal Service (PS) Schedule
Part-Time Regular Basic Hourly Rates
Effective September 06, 2025

RSCs C, K, P (APWU)

	Pay Grade									
Pay Step	3	4	5	6	7	8	9	10	11	
JJ	21.68	22.38					C7, K7, P7 -New 2011 Schedule			
II	22.26	22.95					Overlap New and Old Schedules			
HH	22.83	23.51					Pre 5/23/2011 Schedule			
GG	23.40	24.08								
FF	23.97	24.65	25.86	27.05	28.25					
EE	24.55	25.21	26.40	27.55	28.73					
DD	25.12	25.78	26.93	28.05	29.21					
CC	25.69	26.35	27.46	28.56	29.68					
BB	26.26	26.92	28.00	29.06	30.16					
AA	26.83	27.48	28.53	29.56	30.63					
A	27.41	28.05	29.07	30.07	31.11	31.58				
B	27.98	28.62	29.60	30.57	31.59	32.07				
C	28.55	29.19	30.13	31.08	32.06	32.56				
D	29.12	29.75	30.67	31.58	32.54	33.06	35.18	36.99	38.34	
E	29.69	30.32	31.20	32.08	33.01	33.55	35.55	37.43	38.84	
F	30.27	30.89	31.73	32.59	33.49	34.04	35.92	37.87	39.33	
G	30.84	31.46	32.27	33.09	33.97	34.53	36.28	38.30	39.82	
H	31.41	32.02	32.80	33.60	34.44	35.02	36.65	38.74	40.31	
I	31.98	32.59	33.34	34.10	34.92	35.51	37.02	39.17	40.80	
J	32.55	33.16	33.87	34.60	35.39	36.00	37.39	39.61	41.29	
K	33.13	33.72	34.40	35.11	35.87	36.49	37.75	40.05	41.78	
L	33.70	34.29	34.94	35.61	36.35	36.98	38.12	40.48	42.27	
M	34.27	34.86	35.47	36.11	36.82	37.47	38.49	40.92	42.76	
N	34.84	35.43	36.00	36.62	37.30	37.96	38.85	41.35	43.25	
O	35.49	35.99	36.54	37.12	37.77	38.46	39.22	41.79	43.74	
P						38.95	39.59	42.23	44.23	
Red Circle	36.06	36.56	37.07	37.63	38.25	39.44	39.95	42.66	44.72	

Postal Service (PS) Schedule
Part-Time Flexible Basic Hourly Rates
Effective September 06, 2025

RSCs C, K, P (APWU)

	Pay Grade									
Pay Step	3	4	5	6	7	8	9	10	11	
JJ	22.64	23.37					C7, K7, P7 -New 2011 Schedule			
II	23.24	23.96					Overlap New and Old Schedules			
HH	23.84	24.55					Pre 5/23/2011 Schedule			
GG	24.43	25.14								
FF	25.03	25.74	27.01	28.24	29.50					
EE	25.63	26.33	27.56	28.77	30.00					
DD	26.23	26.92	28.12	29.29	30.50					
CC	26.82	27.51	28.68	29.82	30.99					
BB	27.42	28.11	29.24	30.34	31.49					
AA	28.02	28.70	29.79	30.87	31.99					
A	28.62	29.29	30.35	31.40	32.48	32.98				
B	29.21	29.88	30.91	31.92	32.98	33.49				
C	29.81	30.48	31.46	32.45	33.48	34.00				
D	30.41	31.07	32.02	32.97	33.98	34.52	36.74	38.63	40.04	
E	31.01	31.66	32.58	33.50	34.47	35.03	37.12	39.08	40.55	
F	31.60	32.25	33.14	34.03	34.97	35.54	37.50	39.54	41.06	
G	32.20	32.84	33.69	34.55	35.47	36.05	37.89	39.99	41.57	
H	32.80	33.44	34.25	35.08	35.96	36.57	38.27	40.45	42.09	
I	33.40	34.03	34.81	35.61	36.46	37.08	38.65	40.90	42.60	
J	33.99	34.62	35.36	36.13	36.96	37.59	39.04	41.36	43.11	
K	34.59	35.21	35.92	36.66	37.45	38.10	39.42	41.81	43.62	
L	35.19	35.81	36.48	37.18	37.95	38.62	39.80	42.27	44.14	
M	35.79	36.40	37.04	37.71	38.45	39.13	40.19	42.73	44.65	
N	36.38	36.99	37.59	38.24	38.95	39.64	40.57	43.18	45.16	
O	37.05	37.58	38.15	38.76	39.44	40.15	40.95	43.64	45.67	
P						40.67	41.33	44.09	46.18	
Red Circle	37.65	38.18	38.71	39.29	39.94	41.18	41.72	44.55	46.70	

American Postal Workers Union (APWU) Postal Support Employee (PSE) Hourly Rates Effective November 16, 2024				
Grade	5	6	7	8
Hourly Rates	19.80	20.95	22.18	22.60

The APWU and USPS are in agreement that Step GG is only applicable to Grades (Levels) 5, 6, and 7, and is not part of the regular pay scale. For these grades (levels), Step GG is a "special rate" only to be applied in accordance with the MOU Re: Postal Support Employee (PSE) Automatic Conversion to Career.

Table 3				
Effective September 06, 2025				
Step GG				
FTF	Grade	5	6	7
	Annual Rates	52,687	55,206	57,779
	Hourly Rates	25.3303	26.5413	27.7784
	Night Differential	0.99	1.06	1.12
PTF	Hourly Rates	26.45	27.71	29.01
	Night Differential	1.03	1.10	1.17