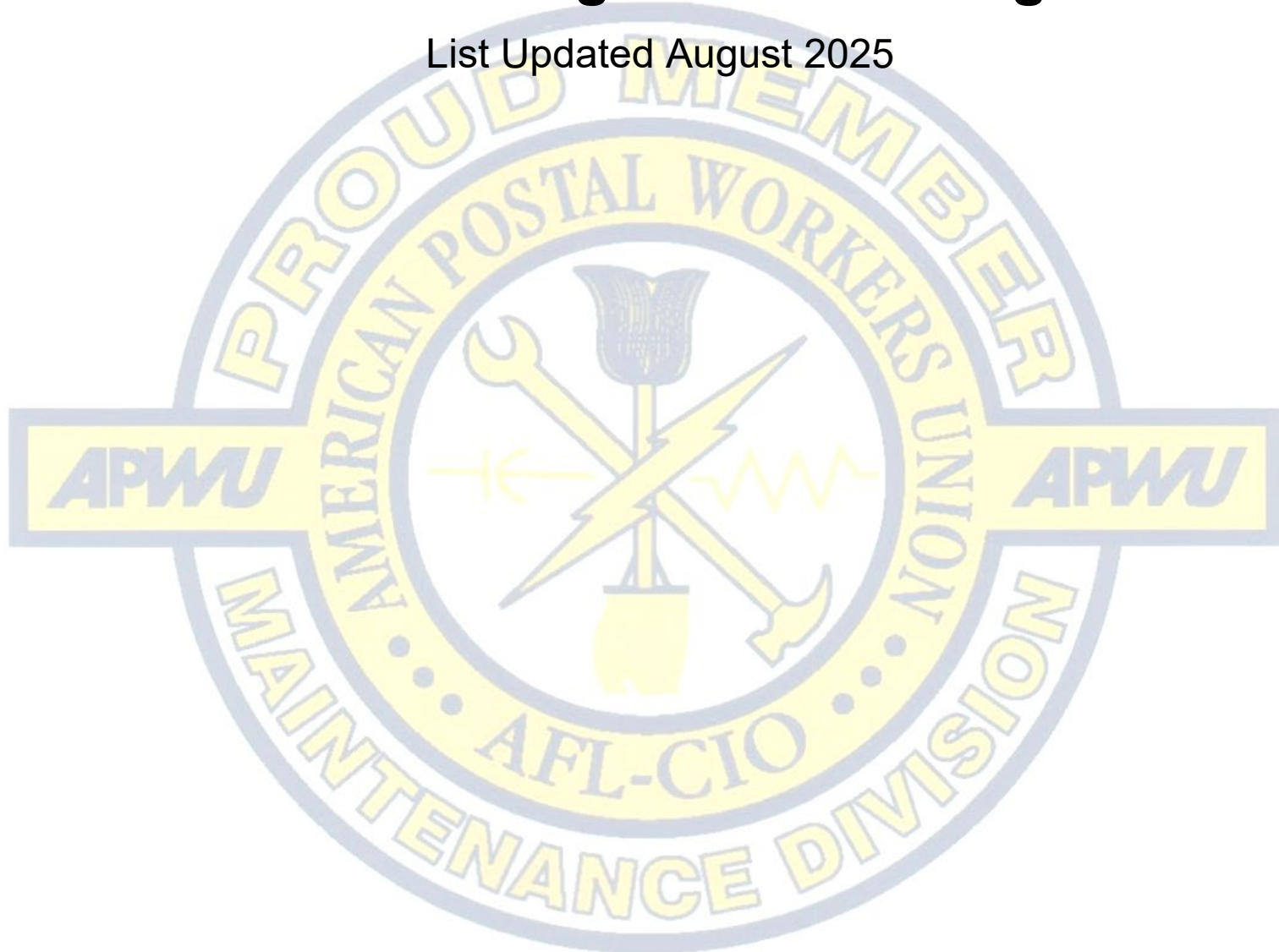


National Subcontracting Cases Pending Arbitration

List Updated August 2025



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Q00C-4Q-C 04007476 HQT200317	AFSM 100 Flat Remote Encoding System (FRES) in AFSM100 Plants and Remote Encoding Centers. The subcontractor is Siemens Dematic. Permits USPS to standardize the AFSM 100 video encoding operation at existing Remote Encoding Centers. Commercial off-the-shelf (COTS) hardware and licensed software will be installed. The FRES program will be used to improve the efficiency of the AFSM 100 REC keying operation by allowing a larger "pooling" of image keyer's at each REC and by providing software and equipment to ensure the workload is evenly balanced. As additional AFSM 100 keying workstations are relocated from the processing centers to the RECs, images from up to six individual machines from multiple locations can be processed at any given time. Eventually, the FRES program will allow each AFSM 100 keying workstation at the REC to process images for up to 99 machines at any given time. The FRES will use commercial-off-the-shelf (COTS) computer hardware and standard interfaces to ease maintenance, ensure long-term viability of the technology, and provide the infrastructure needed for future enhancements. Received notice thru MW0-007-03, MW0-019-05, MM0-052-03, MMO-059-03 HARDWARE - computers and other hardware components associated with FRES, USPS provides Siemens with all 271 seventeen-inch monitors
Q00C-4Q-C 03044720 HQT200215	AFSM 100 Software Installation Software installation and Computers by Contractor (Siemens) SMO-037-02 and SMO-038-02. Installation of software as part of the Secondary Address Reader (SAR) installation.
Q00C-4Q-C 04007485 HQT200318	AFSM 100 Feeder Enhancement Destacking Retrofit (FEDR) (MM0-046-03) Vendor, Northrop Grumman, will deliver and install the equipment. Replacing 1627 feeders on 534 AFSMs at all AFSM100 sites nationwide.
Q00T-4Q-C 04134582 HQT20044	Automated Postal Center and APC Collection Box - Site Preparation and Tier 2 maintenance (MM0-009-04) This document was provided to the Union as Article 19 notice # N19T200428. 2,500 Automated Postal Center and APCs Collection Boxes are being installed in 80 postal districts. (KIOSKS)
Q98C-4Q-C 01042100 HQT200012	Identification Code Sort System (ICS) Installation of Ethernet Cabling for 08GB and SBCS/OSS Contract Number 102500-98-0-3547. Union's position is that this contract violated the 18-month moratorium. The Moratorium's language appears to bar "additional" subcontracting initiatives; it does not appear to halt subcontracting initiatives that were initiated prior to the finalization of the MOU. Therefore, the remaining issue to be determined is whether Article 32 and 535 of the ASM were violated when the USPS made its decision to subcontract this work.

Q00C-4Q-C 02217961 HQTT200212	LAN – DIOSS – MMO-048-02 Subcontracting the installation of new LAN hardware in each DIOSS office as part of the RCR Recognition Improvement Program II (PIP II). Subcontracted installation of LAN Hardware by Black Box company MMO-048-02, Connecting DIOSS UCP to LAN for Communication with RCR in all offices nationwide with DBCS Input Output Sub-System and Universal Coprocessor to a Local Area Network. Contained within this MMO were instructions that the Black Box Company install new LAN hardware in each DIOSS office.
Q00C-4Q-C 02177046 HQTT200218	MERLIN Maintenance Service Bulletin MSB-007-02, entitled V1.06.02 Patch to Change the Bar Tilt and Pattern Skew Criteria for Flats Mail MSB-015-02 Phase 1 MERLIN Computer Retrofit SM0-012-02. Software Version Description (SVD) for Mailing (SVD) for Mailing Evaluation and Lookup Instrument (MERLIN) Version 2.00.00
Q00C-4Q-C 04159255 HQTT20046	MERLIN SMO-009-04 MERLIN Software Release V4.00.00 Software. This SMO provides instructions on upgrading the MERLIN System from two existing computers (CPC and IPC) to a single computer known as the MERLIN Processing Computer (MPC). Upgrading of the MERLIN Processing Equipment at all MERLIN offices nationwide.
Q00T-4Q-C 02187929 HQTT20028	MERLIN SMO-016-02 Software Version Description (SVD) for Mailing Evaluation, Readability and Lookup Instrument (MERLIN) Version 2.02. Subcontracted Windows 2000 Upgrade. Installation by “IS” personnel. The Postal Service issued Maintenance Modification Order, SMO-016-02, - Software Version Description (SVD) for Mailing Evaluation, Readability and Lookup Instrument (MERLIN) Version 2.02.00. This document authorizes a contractor (employee of Bell and Howell) and non-bargaining unit employees to install mail processing equipment computer software. The Postal Service failed to provide advance notification as required by Article 32 prior to making this subcontracting
Q00C-4Q-C 03049010 HQTT200216	Robotic Tray Handling System (RTHS) Postal Works Version 3.1.2-SMO-006-02 – Software Upgrade. Estimated time to install the RTHS hardware/software upgrade of version 3.1.2 on each RTH system is approximately four hours. The FRNA vendor will perform the completed RTHS v3.1.2 Postal Works installation which includes the D&R hardware installation. The D&R installation consists of the D&R bar code scanner and scanner stand, the 110 VAC power installations, and the Pentium III upgrade computer pre-install with the RTHS Postal Works v3.1.2 software.
Q00C-4Q-C 03005974 HQTT200214	UFSM 1000 MMO-055-02 Installation of Software by Contractor (Lockheed Martin) On September 16, 2002, the Postal service issued a Management Order MMO-055-02, entitled “Software Version Update for Deployed UFSM 1000 Machines” in all UFSM sites nationwide. Contain within this MMO were instructions that the Lockheed Martin Distribution Technologies (LMDT) would install software, System Version 1.7 as part of the all-new UFSM 1000

	upgrades. The Postal Service did not notify the Union at the National level that it had decided to contract the installation of software for mail processing equipment as required by Article 32.1
Q00T-4Q-C 03222161 HQTT200311	UFSM 1000 MMO-018-02 Power Cabinet Relocation Procedures in Preparations for Upgraded Flats Sorting Machine 1000. Lockheed Martin Distribution Technologies (LMDT) has been contracted to install the AFF and OCR upgrades on all MPFSM 1000's nationwide. Postal Service issued Maintenance Management Order MMO-018-02 entitled "Power Cabinet Relocation Procedures Preparation for Upgraded Flats Sorting Machine (UFSM) 1000 in all offices nationwide with a MPFSM 1000. The purpose of the MMO was to provide instructions regarding the relocation of the electrical power cabinets on the MPFSM 1000 in preparation for the Automated Flats Feeder (AFF) and Optical Character Reader (OCR) upgrade. Also contained within this MMO was notification that Lockheed Martin Distribution Technologies (LMDT) had need contracted to install the AFF and OCR upgrades on all MPFSM 1000's nationwide.
Q00T-4Q-C 04171859 HQTT20049	Ventilation Filtration Systems (VFS) Subcontracting site preparation and installation for Ventilation Filtration System (VFS) in 283 sites.
Q00T-4Q-C 05060560 HQTT20057	Advanced Facer Cancellor Sorter (AFCS) (AFCS-RCR Remote Computer Reader) Structured Cabling and Network Installation. The Union received information from Boise, Idaho which revealed that the Postal Service had subcontracted with Lockheed Martin, which subcontracted to Black Box Network Services, to modify the AFCS for RCR at selected AFCS sites; contract number 512593-00-B-2907. According to the Site Preparation Handbook, dated October 20, 2004, the modification to the RCR system comprised installing new PCs, each having dual 3.06 GHz Xeon Processors and updated RCR application software installed. This modification, Advanced Coprocessor (ACP) will be installed on the entire fleet of AFCS/ISS and AFCS machines. The entire installation process will take 5 days to complete. It appears from the Site Preparation Handbook, that "site preparation" for this modification was performed by the bargaining unit employee
Q00T-4Q-C 05143217 HQTT200518	IPSS Disassembly of shipping reassembling of IPSS Components. Moved 1 IPU cabinet and related components, 1 California cabinet and related components, 4 system monitors and related components, 12 slave computers and related components, 70 monitors used for data entry and 70 cubicles with related components. Work appears to have been performed by Siemens. USPS at Steps 1, 2 and 3 claimed that this work was covered by a national contract.

Q00T-4Q-C 05011756 HQTT200415	Parcel Automated Redirection System (PARS) Modification to MLOC/ISSs, DBCS, includes CIOSS Whether the Postal Service violated Article 32 Section 1 of the National Agreement and Section 535 of the Administrative Support Manual when it made its decision to subcontract the installation of the Parcel Automated Redirection System (PARS) modification to automated mail processing equipment such as DBCS. Note: This includes the Combined Input Output Sub-System (CIOSS) Benchmarking of equipment, installation of hardware and software.
Q00T-4Q-C 05058935 HQTT20053	Surface Visibility Wireless Data Collection Network and mail Transport Equipment and Trailer Barcode Application Work. The USPS has committed to a new program known as Surface Visibility. This program is designed to collect data from handling units (trays, tubs and sacks), mail transport equipment and trailers that move within the surface transportation network. It will be deployed in 130 sites. 1. Installation of the wireless data collection network to support the program should take eight days. 2. Application of barcode application of mail transport equipment contains one million pieces of mail transport equipment and 35,000 trailers by end of April 2005. Consist of 1 Printer Xerox Phaser 3450, 1 HP Compaq DX 2000 MT computer, 1 Listia Digital Monitor, 1 mouse, 1 keyboard. Also, a Listia Workspace station. The workstation was assembled by the HP rep and all the components of the system were installed by the HP rep. The components system is for scanning outgoing and incoming equipment and printing out a label, for trays of mail. ETs were only required to hook up the networking cables to the computer. All the work was done by HP rep. management (Earl Jensen, Steve Baker) said it is under national contract, and under warranty.
Q00T-4Q-C 05048353 HQTT20051	AFSM 100's Automated Tray Handling System (ATHS) Modification Whether the Postal Service violated Article 32 Section 1 of the National Agreement and Section 535 of the Administrative Support Manual when it made its decision to subcontract the modification of the AFSM100's Automated Tray Handling System (ATHS)? In a grievance, dated December 1, 2004, from the Fox Valley P&DC Local, local case number, MAINT910, the Postal Service claimed that the installation of the modification, installing the Automatic Tray Handling System (ATHS), was a national contract. The contract number provided by Fox Valley management was 3AAERD-03-Z-8445 (Contractor Siemens, Adecco Tech Services). According to Fox Valley management the modification of the AFSM includes moving the machine and installing ATHS. Also, Fox Valley management claims that the site preparation should be performed by local bargaining unit employees
Q00C-4Q-C 03049008	AFSM 100's modifications; Secondary Address Readers (SAR) Installation MW0-021-2002 FSM 100 (MMO-052-03).

HQTT200217	Siemens will install three new SAR computers, bringing the total to seven computers per SARS cabinet. Siemens will install the hardware in advance while the software development and testing approaches completion, The hardware installations should be completed by mid-September. Release of version 8.0 software to the field is expected in late September with a SMO directing the site to perform the software installation and activate the additional SARS. MW0-022-04 - This MWO directs the installation of the modification kits to all AFSM100 SAR cabinets in preparation for the FRIP 8.0 software release. The SAR program will increase address recognition rates while decreasing errors. The SAR program is part of the AFSM 100 OCR contract that provides for incentive-based software improvements. The Secondary Address Readers add additional hardware processing equipment and new OCR applications to the AFSM 100 OCR.
Q00C-4Q-C 04012916 HQTT200320	Computer Repair- Subcontracting Repair Services for HP/Compaq Computers The USPS has a national On-Site Repair Service provided by HP/Compaq (Contract Number 102591-02-M-0803) to repair computers located in the administration office area. <i>Held in Abeyance Pending Outcome of Maintenance's Article 1 Section 6 Case. (H7T-5F-C-19685 or 094C-40- C- 98117564)</i> In case # JOOT-IJ-C-03120830 the USPS took the position that the decision to subcontract was made at the national level. Held in Abeyance Pending Outcome of Maintenance's Article 1 Section 6 Case (H7T-5F-C-19685 or 094C-40- C 98117564)
Q94C-4Q-C 98041649 HQTT200213 MTESC	Mail Transport Equipment Service Center Network The Service established a prototype MTESC in Greensboro as a pilot process. The success of this venture and related successful 1994 and 1995 experiments formed the bases for this conversion process. On Oct. 17, 1996 the USPS notified APWU of the intent to pursue establishment of a nationwide MTESC network. The Union alleges that the Service did not make proper and reasonable evaluation of comparative costs and union proposals. The Service however did and make a considered decision.
Q00T-4Q-C 06209300 HQTT20068	Automated Postal Centers (APC) Subcontracting site preparation that is associated with the relocation of 102 Automated Postal Centers (APC) to inner lobbies at 47 Postal sites nationwide...
Q06T-4Q-C 07274981 HQTT200711	Intelligent Mail Data Acquisition System (IMDAS) Subcontracting the installation of dedicated electrical power outlets in support of the Intelligent Mail Data Acquisition System (IMDAS) to approximately 3,500 computer quipped sites nationwide.

Q06T-4Q-C 07274977 HQTI200710	Singulate and Scan Induction Unit Optical Character Recognition (SSIU/OCR) System Decision to subcontract the installation and all other work associated with the Singulate and Scan Induction Unit Optical Character Recognition (SSU/OCR) System that are currently in use at some Bulk Mail Centers
Q06T-4Q-C 07147172 HQTT20072	Planet Code Rétrofit Plan FSM 1000 MMO-059-00 Subcontracted implementation of PLANT code capability requiring modification to software/firmware and hardware modification to FSM 1000.
Q06T-4Q-C 07126846 HQTTG20075	Lease Space Accessibility Program (LSAP) Service revised HBK RE-4 and by letter dated June 15, 2006 informed APWU of its decision to implement the Leased Space Accessibility Program (LSAP) by a thrd party provider. The Union alleges that this subcontracting was in violation of applicable 32 provisions.
Q06T-4Q-C 10050556 HQTT20095	Intergraded Data System - National Directory Support System (IDS) – (NDSS) Article 32.1 and 38 disputes. The union challenges the subcontracting of installation and maintenance support of at least 400 IDS-NDSS systems in processing facilities. The Union alleges that ASM Sections 530 and 535 and Article 32 were violated.
Q06C-4Q-C 10251700 HQTG20100258	Pitney Bowers Inc. Service failed to meet or offer to discuss subcontracting of Bargaining Unit Work to Pitney Bowers Inc , at its Newark, New Jersey International Distribution Center In connection with Pitney Bowes's International Mail Distribution Center contractors are performing work which has historically been performed by bargaining unit members. Bargaining unit employees at the New York (JFK) International Mail Facility and at the four other International Mail Facilities have processed and transported international mail and maintained the equipment used for that work and they currently do work of that type.
Q06T-4Q-C 10325846	Polar II (Postal LAN Assessment Replacement Refresh II) Local Area Network (LAN) and Wireless LAN Equipment Upgrades, Installation, and Configuration

HQTT20100550	The Postal Service notified the Union that it was considering contracting with a third-party provider to install the POLAR II Local Area Network and Wireless LAN Equipment Upgrades, Installation and Configuration Requirements in thirty-three sites nationwide. According to the Postal Service, an entire IT LAN upgrade was required at each facility.
Q06T-4Q-C 10327832 HQTT20100557	Installation of Surface Visibility Phase One Refresh II Raleigh Information Technology Service Center (RITSC) Telecommunicating Services (Telecom Services/ TS) is considering contracting with a third-party provider to install the Surface Visibility Phase One Refresh II. The deployment of the upgrade will be to twenty-three sites nationwide. The deployment will include Local Area Network (LAN) and Wireless LAN equipment upgrades along with wiring equipment installation and configuration.
Q60C-4Q-C 11046539 HQTG20100748	Upgrade Cisco PIX Firewalls for Mail Processing Equipment Contract with third party to at more than 320 facilities (replacing the current Cisco Firewalls with Juniper Firewalls)
Q11T-4Q-C 12038927 HQTT20110649	Retrofitted SPBS to convert to APBS Third Party to install and maintain the Automated Parcel Bundle System (APBS) retrofit of the current Small Parcel and Bundle Sorter (SPBS) fleet.
Q11T-4Q-C 12029368 HQTT20110646	Telecommunication Integrated Postal Network (TIPN) Contract Raleigh information Technology Service Center (RITSC) Telecommunication Services (Telecom Service/ TS) has decided to contract with a third-party provider to install the Telecommunications Integrated Postal Network (TIPN) contract, which is a connectivity for more than 34,000 Postal Service locations. Work associated with his contract will require the supplier to monitor, maintain, support upgrade, install and configure equipment, including wiring.
Q06T-4Q-C 11102616 HQTG20110058	Subcontracting IT/LAN Wiring Upgrade at Postal VMF According to the Postal Service the installation will prepare the VMF shop area for multiple computer connections. These computers will be used by VMF technicians to enter vehicle work order information, part requests, and labor transactions. The computers will also provide real-time information for vehicle maintenance cost reporting.
Q06T-4Q-C 11179651 HQTT20110193	Hardware Installation – Enhanced Airline Assignment (EAA): SMO-019-10 and MMO-51-10 Subcontracting installation of hardware upgrades to Enhance Airline Assignment (EAA) equipment in all P & EC's as described on Software Modification Order 19-10 and Maintenance Order 051-10
Q11T-4Q-C 12105213 HQTT20120059	Surface Visibility Phase One Refresh III (SPORE III) Raleigh Information Technology Service Center (RITSC) Telecommunication Service (Telecom Service/TS) has decided to contract with a third-party provider to install the Surface Visibility Phase One Refresh (SPORE) III. The deployment of the upgrade will be to a minimum of sixty-three sites nationwide. The deployment will include Local Area Network (LAN)/Wireless LAN equipment upgrades to include wiring, equipment installation, and configuration.

Q06T-4Q-C 10122810 HQTT20100081	Letter Box Refurbishment Program Collection Boxes Whether the Postal Service violated Articles 19 and 32 Section 1 of the National Agreement, Section 535 of the Administrative Support Manual, and the MS-22 Handbook when it made the decision to implement an initiative known as the Letter Box Refurbishment Program Postal Service states in an effort to reduce cost and rather than purchasing new boxes these collection boxes will be will refurbished by vendor.
Q11T-4Q-C 12142719 HQTT20120155	Destination Delivery Units (DDU) sited for deployment of the Passive Adaptive Scanning System (PASS) program Subcontracting the work required to Prepare approximately 1,900 Destination Delivery Units (DDU) Deployment of Passive Adaptive Scanning System (PASS) Program. The PASS program Installation requires wiring and equipment installation necessary to support the Local Area Network (LAN) and Wireless LAN (WLAN) operations.
Q06T-4Q-C11052849 HQTG20100761	Integrated Retail Terminal (IRT) Decision to contract with a third-party vendor to convert five hundred (500) Integrated Retail Terminal (IRT) locations to a Point-of-Service (POS) environment which consists of work necessary to install hubs, wiring and line drops to prepare an office to install and operate POS ONE equipment. After this dispute USPS notified the Union an additional 3500 locations were targeted to be converted. That was challenged and settled to be incorporated with the reference case.
Q06T-4Q-C 11227661 HQTT20110344	Installation of Yard Management System (YMS) USPS decided to contract with a third party to install Yard Management System (YMS) Equipment to NDC's. The third-party provider will install the Tractor Trailer Operator (TTO) devices in spotter trucks which communicate with YMS servers at the site.
Q10C-4Q-C 13020384 HQTT20120654	AFCS Relocation of Newly Deployed Machines The Postal Service has made the decision to subcontract the work necessary to relocate the newly deployed Advance Facer Cancellor (AFCS) 200 machines as part of the Network Rationalization.
Q98C-4Q-C 99185013 A19T199922	MMO-013-99 dated 2/17/1999 Removal and Replacement of the Martin Marietta DBCS Phase I with Siemens ECA DBCS Phase V Machines with respect to contracting the work out to venders... Subcontracting embargo and publication of MMO-013-99 DBCS – Violation of Embargo against Subcontracting the USPS plans to replace the 614 Delivery Bar Code Sorter (DBCS) designed by Martin Marietta with newer, more reliable Siemens Electro Com DBCS Removal and Replacement of the Marietta DBCS Phase I with Siemens ECA DBCS

Q00T-4Q-C 04175504 HQTT200411	Biohazard Detection Systems Installation (BDS) Northrop Grumman contract maintenance technicians are being used to perform maintenance tasks on BDS equipment. The majority of maintenance tasks on the BDS will be performed by Northrop Grumman contract maintenance technicians.
Q98T-4Q-C 99244324 HQTT19996	Point of Sale (POS) Subcontracting of POS Maintenance USPS did not provide the requested information. The challenge is under Article 19 and 32. It is the Union's position that this work must be performed by Electronic Technicians. Do not use the number Q98C-4Q-C-00139052 for issues involving POS maintenance. The issue in this case is the Clerk Craft dispute regarding letters of demand based on faulty POS-One software.
Q10T4Q-C 14073620 HQTT20140079 Dispute Filed	Biohazard Detection System (BDS) Software Release Version 8.0 Subcontracting by Northrup Grumman Security Systems, LLC. Biohazard Detection System (BDS) Software Release 8.0 will be installed by Northrop Grumman Security Systems, LLC, from January 6, 2014, through March 28, 2014.
Q10T-4Q-C 14073626 HQTT20140080 Dispute Filed	Flats Postal Automated Redirection System (FPARS) Contracted installation of FPARS at 18 select locations. This installation requires hardware and software modifications on existing AFMS 100 machines, along with additional software modifications to backend the PARS system. The FPARS first Article Acceptance Test is planned for August 2014.
Q10T-4Q-C1 6025823 HQTT20151056 Dispute Filed	Subcontracting the deployment and installation of Integrated Data Servers (IDS), National Directory Support System (NDSS) servers, Mini-IDS(MIDS) servers and RX2800 system at Postal Service processing facilities Postal Service has made the decision to sub-contract the deployment and installation of Integrated Data Servers (IDS) - National Directory Support System (NDSS) servers, Mini-IDS (MIDS) servers and Rx2800 NDSS system at Postal Service processing facilities
Q10T-4Q-C 16025849 HQTT20151057 Dispute Filed	Subcontracting the initial and recurring boiler tune-ups and energy assessments on regulated oil-fired steam boilers The Postal Service has made the decision to sub-contract the initial and recurring boiler tune-ups (including air monitoring), and energy assessments on regulated oil-fired steam boilers. An estimated 78 oil-fired boilers at 65 facilities in 18 District nationwide

Q10T-4Q-C 16147178 HQTT20160121 Dispute Filed	Subcontracting Software Installation; Biohazard Detection System (BDS) Software Release Version 8.2 Northrop Grumman engineering will distribute the release packages to Northrop Grumman Field Service Representatives who will install the software.
Q15T-4Q-C 17311574 HQTT20160606 Dispute Filed	Installation of software and hardware to Lockheed Martin Postal Service made the decision to subcontract the installation of software and hardware to Lockheed Martin for the Automatic Package Processing System (APPS) as notified by Software Modification Order SM16026aa (SMO-032-16) Same as HQTT20160607
<i>SAME AS ABOVE</i> HQTT20160607 GCCT20160336 Dispute Filed	APPS Installation hardware and software Supplemental Induction (SI) Decision to contract with a third-party to provide hardware and software installation for the Automated Package Processing System (APPS) Supplemental Induction (SI) retrofit. Same as above
Q15T-4Q-C 17313961 HQTT20160605 Dispute Filed	Flats Postal Automated Redirection Systems, expansion program Implementation of FPARS requires hardware and software modifications to limited number of AFSM 100 machines at specific sites.
Q15T-4Q-C 17477851 HQTT20170183 Dispute Filed	Refurbishment of Several Types of Collection Boxes By notification of MMO-020-17 the USPS contracted with Steel Craft Corporation and Hartford Finishing for the refurbishment of several types of Collection Boxes. In case number Q06T-4Q-C 10122810 – Letter Box Refurbishment Program – Steel Craft Corporation the named contractor.
Q15T-4Q-C 18247536 HQTT20180182 Dispute Filed	Automated Flat Sorting Machine 100 (AFSM100), collected with Flat Sequencing System (FSS) Postal Service has made the decision to contract with a third-party the work necessary to complete the design, installation and acceptance testing to upgrade Automated Flat Sorting Machine 100 (AFSM100) machines collocated with Flat Sequencing System (FSS) up to 50 field sites.

	The project known as AFSM 100 Technical Refresh, or AFSM100TR , is intended to improve efficiency and extend the service life of the AFSM100 fleet. Installation and deployment is currently planned to begin in August 2018 and complete November 2018.
Q15T-4Q-C 18273477 HQTT20180199 Dispute Filed	Letter Automation Upgrades-Phase 2 (LAUPH) Program Postal Service made the decision to contract the installation of Letter Automation Upgrade-Phase 2 Program with third party. This program will replace the legacy control system on approximately 1,10 DBCS Phase 3-6 machines at an estimated 75 field sites with a new ACS.
Q15T-4Q-C 18347761 HQTT20180275 Dispute Filed	Upgrade to the Postal Automated Redirection System (PARS) The Postal Service has made the decision to contract with a third-party to install hardware and software upgrades to the Postal Automated Redirection System (PARS). The project will replace obsolete hardware (server system) with new hardware and visualization software technology that will upgrade the PARS applications in approximately 297 facilities across the Postal Service.
Q15T-4Q-C 19001196 HQTT20180366 Dispute Filed	Biohazard Detection System (BDS) Software Release Version 8.3.1 Subcontracting notification that Biohazard Detection System (BDS) Software Release 8.3.1 will be installed by Northrop Grumman Security Systems, LLC, from June 2018, through December 2018.
Q18T-4Q-C 20322243 HQTT20200037 Dispute Filed	Contract with a third-party to upgrade Low-Cost Tray Sorters (LCTS) in 33 postal facilities Whether the Postal Service violated Article 32 of the National Agreement, the Contracting or Insourcing of Contracted Service MOU and Article 19 to include Section 530 of the Administrative Support Manual when it made its decision to subcontract with a third-party to upgrade Low-Cost Tray Sorter (LCTS) in 33 postal facilities. The machine upgrades will include removal of out-of-date and non-supportable pneumatic tray pushers and replacement with electric tray pushers and upgrading the existing computer and process control system with associated system software, sortation programs, and graphic packages.
Q18T-4Q-C 21005588 HQTT20200452 Dispute Filed	USPS to Contract with 3rd Party to Replace and Install MDD in Facilities With 16 or More Delivery Routes These new devices have state-of-the-art technology that preserves real-time delivery scanning while maintaining all the functionality of the existing MDD devices. The new devices also incorporate 4G technology that can be supported by our cellular communication providers. The outsourcing of the installation and replacement of the aging MDD and IMD devices will take place throughout the entire postal network but only in facilities with 16 or more delivery routes. The installation and replacement of aging devices in offices with 15 or fewer delivery routes will be performed in-house.

Q18T-4Q-C 20449758 HQTT20200427 Dispute Filed	USPS to Contract With 3rd Party to Upgrade PCS and Ancillary Hardware in 42 Facilities The Postal Service has made the decision to contract with a third-party to upgrade the Process Control System (PCS) and ancillary hardware on approximately 167 Robotic Containerization Systems (RCS) deployed in 42 facilities across the Postal Service. The RCS upgrade will involve several components: • The removal of out-of-date and non-supportable software Process Logic Controllers (PLC's), to be replaced with current technology hard wired PLC components. • Upgrading existing non-supportable computer hardware and operating systems. • Upgrading existing system software, sortation programs, and graphics packages to attain compliance with current requirements.
Q18T-6Q-C 21111917 HQTT20210060 Dispute Filed	USPS To Contract With 3rd Party to Perform Boiler Tune- Ups and Air Monitoring Services The Postal Service is required to ensure tune-ups and air monitoring services for oil-fired steam boiler units are completed every five (5) years by a qualified, experienced boiler technician in order to ensure regulatory compliance with the Environmental Protection Agency's (EPA) National Emissions Standards for Hazardous Air Pollutants (NESHAP). The Postal Service has approximately 61 oil-fired regulated boilers at 55 facilities in 15 Districts nationwide.
Q18T-6Q-C 21123276 HQTT20210059 Dispute Filed	USPS to contract with a third-party to install Eye-in-the-Sky (EITS) systems for the Automated Guided Vehicles (AGV) program. The EITS system is a part of the AGV program that augments AGV-equipped facilities with ceiling mounted sensor/camera-based equipment that automatically calls and schedules AGV pick-ups and drop-offs without human interaction. The system automates the existing AGV manual operation by detecting the presence or absence of rolling stock containers and pallets and reads the corresponding equipment label (MTEL) barcode, which provides the AGV vehicles with container and pallet destination information.
6X18T6XC21248345 HQTT20210208 Dispute Filed	USPS Has Made Decision to Contract With 3rd Party to Upgrade PCS on 60 LCUS in 57 Facilities The Postal Service has made the decision to contract with a third-party to upgrade the Process Control Systems (PCS) on 60 Low-Cost Universal Sorters (LCUS) in 57 postal facilities. The machine upgrades will include removal and replacement of out-of-date and non-supportable process control systems to reduce the potential for PCS failures and operational disruptions.
6X18T-6X-C21333293 HQTT20210313 Dispute Filed	SMO-009-21, Seegrid Supervisor Upgrade to Version 1.14.1 and Real Time Data Stream (RTDS) Upgrade Version Installation of software is remote, post installation being performed by contractors, issue previously challenged in case Q10T-4Q-C 14169044 resulted in an award to Bargaining Unit.

6X 21T-6X-C 22364565 HQT20220244	SMO-016-22 Seegrid Vision Software Release Version 3.3.0 Whether the Postal Service violated the National Agreement when they issued SMO-10-22, Seegrid Vision Software Release Version 3.3.0 Installation of software is remote, post installation is being performed by other than the Bargaining Unit. This was previously challenged in case number Q10T-4Q-C 14169044.
6X18T-6X-C 21333309 HQT2021 0314 Dispute Filed	SMO-017-21, Seegrid Supervisor Server upgrade to Version 1.14.2I Installation of software is remote, post installation being performed by contractors, issue previously challenged in case number Q10T-4Q-C 14169044, resulted, awarding to Bargaining Unit.
6X 18T-6X-C 22001398 HQT20210380 Dispute Filed	USPS Plans to Award Multiple Suppliers Bulk Orders to Provide Managed Network Services (MNS) The Postal Service plans to award multiple suppliers bulk orders to provide Managed Network Services (MNS), as part of a Service-wide upgrade of the organization's Internet and broadband capabilities. USPS has approximately 30,000 sites with existing services that may require new technology and upgrading to higher bandwidth connectivity. Suppliers may be required to perform a Service Delivery Point extension, which will effectuate a connection between the existing supplier DEMARC/Service Delivery Point (SDP) to a newly designated SDP, which will allow a software defined wide area network (WAN) to be put in place.
6X 18T 6X C 22176573 HQT20220073 Dispute Filed	MMO-075-21 TPPL Battery Quarterly Preventive Maintenance Inspection This Maintenance Management Order directs all sites with NexSys Thin Plate Pure Lead (TPPL) batteries to schedule a quarterly preventive maintenance inspection using a vender. This inspection involves all PIV and MOPE sites.
6X 21T-6X-C 22364546 HQT20220243	SMO-020-22 High Availability Module for Supervisor Whether the Postal Service violated the National Agreement when the issued SMO-020-22, High Availability Module for Supervisor Servers. Installation of software is remote; post installation is being performed by other than the Bargaining Unit. This issue was previously changed in case number Q10T-4Q-C 14169044
6X18T-6X-C 21333293 HQT20210313 Dispute Filed	SMO-009-21 Seegrid Supervisor Upgrade Software Installation Installation of software is remote, post installation being performed by contractors, this issue was previously challenged in case # Q10T-4Q-C 14169044, resulted in awarding the Bargaining Unit.

6X 21T-C 22364565 HQT20220244 Dispute Filed	SMO-016-22 Seegrid Vision Software Release Version 3.30 Whether the Postal Service violated the National Agreement when they issued SMO-016-22, Seegrid Vision Software Version 3.30. Installation of software is remote; post installation is being performed by other than the Bargaining Unit. This issue was previously challenged and settled in case # Q10T-4Q-C 14169044.
6X18T-6X-C 21333309 HQT20210314 Dispute Filed	SMO-017-21 Software Installation on Seegrid Server Installation of software is remote, post installation being performed by contractors, issue previously challenged in case Q10T-4Q-C 14169044, resulted in awarding to Bargaining Unit.
6X 21T 6X-C 22364546 HQT20220243 Dispute Filed	SMO-020-220 High Availability Module for Supervisor Servers Activation Whether the Postal Service violated the National Agreement when they issued SMO-020-22, High Availability Module for Supervisor Servers. Installation of software is performed remotely; post installation is being performed by other than the Bargaining Unit. This issue was previously challenged and settled in case number Q10T-4Q-C 14169044
6X 21T 6X-C 23228814 HQT20230188 Dispute Filed	Draft SMO-001-23 Seegrid Vision Version Upgrade 3.3.1 Whether the Postal Service violated the National Agreement when they issued Draft SMO-001-23 Seegrid Version Upgrade to 3.3.1. USPS notification letter dated January 10, 2023, stating Seegrid personnel will perform the entire process of Seegrid Vision Version Upgrade.
6X 21T6X-C 23235765 HOTT2023065 Dispute Filed	Draft SMO-002-23 Seegrid Vision Version Upgrade 3.3.2 Whether the Postal Service violated the National Agreement when they issued Draft SMO-002-23 Seegrid Version Upgrade to 3.3.2 USPS notification letter dated January 10, 2023, stating Seegrid personnel will perform the entire process of Seegrid Vision Version Upgrade.
6X 21T-6X-C 2323724 HQT20230186 Dispute Filed	Draft SMO-003-23 Seegrid Vision Version Upgrade 3.3.5 Whether the Postal Service violated the National Agreement when they issued the Draft SMO-003-23 Seegrid Version Upgrade to 3.3.5, which states that Seegrid personnel will perform the entire process of Seegrid Vision Version Upgrade.
6X 21T-6X-C 23182010 HQT20230103 Dispute Filed	Postal Service Decided to Contract with 3rd Party for APPS Phase 2 Upgrades The Phase II upgrades will replace obsolete hardware with new controls hardware and software on the existing Feed Singulation Distribution (FSD) sub-systems, replace the old camera tunnel apparatus with new state-of-the-art cameras, update the scales with legal-for-trade scales like those in the APBS and other current package platforms, and the induction controls. In addition, the original Sorter Carrier Joint Assemblies will be replaced while the APPS is out of service.

6X 21T-6X-C 23394399 HQT20230395 Dispute Filed	The Installation and Ongoing Maintenance of Smart Parcel Locker Units in 423 Facilities Whether the Postal Service violated Article 32 Section 1 of the National Agreement, MOU on Outsourcing Initiative and Section 530 of the Administrative Support Manual, when they made the decision to contract with a third party to perform the maintenance on Smart Parcel Lockers in 423 Facilities.
6X 21T- 6X-C 23394325 HQT20230394 Dispute Filed	The Postal Service Decided to Outsource the Work Necessary to Perform Modernization Upgrades to AFCS200 Whether the Postal Service violated Article 32 Section 1 of the National Agreement, MOU on Outsourcing Initiative and Section 530 of the Administrative Support Manual, when they made the decision to contract with a third party to perform the Advance Facer Cancellor System 200 (AFCS200) upgrades.
6X 21T- 6X-C 24023331 HQT20230510 Dispute Filed	Postal Service Will Outsource the Work Necessary to Complete Phase 2 of AFSM100 The issue in this dispute as stated by the union is "Whether the Postal Service violated Article 32, Section 1 of the National Agreement, MOU on Outsourcing initiative and Section 530 of the Administrative Support Manual, when they made the decision to contract with a third party to perform Phase 2 of the technical refresh on the Automated Flat Sorting Machine 100 (AFSM 100).
6X21T-6X-C 24023326 HQT20230502 Dispute Filed	Postal Service Decided to Outsource Work Necessary to Perform the Deployment of IMPSS The issue in this dispute as stated by the union is "Whether the Postal Service violated Article 32, Section 1 of the National Agreement, MOU on Outsourcing initiative and Section 530 of the Administrative Support Manual, when they made the decision to contract with a third party to perform the deployment of the integrated Mail Processing Support System (IMPSS).
6X 21T-6X-C 24231119 HQT20240168 Dispute Filed	Postal Service made the decision to contract with third party to perform the maintenance of the EVSE The issue in this dispute as stated by the union's letter dated April 18 is, "Whether the Postal Service violated Article 32 Section 1 of the National Agreement, the Contracting or insourcing of Contracted Service MOU and Article 19 to include Section 530 of the Administrative Support Manual, when they made the decision to contract with a third party to perform the maintenance of the Electric Vehicle Supply Equipment (EVSE).