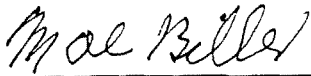
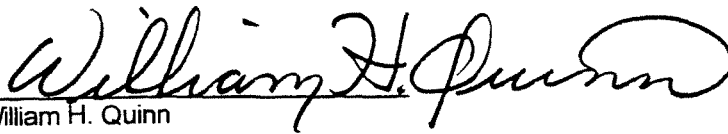

**AGREEMENT
ON
IMPLEMENTATION OF ARBITRATION AWARD H7C-NA-C 32**

The parties at the national level agree that if cases or disputes that were held pending the outcome of national arbitration award H7C-NA-C 32 ("spreading the mail," dated April 24, 1998) still have not been resolved, then the Regional Dispute Resolution Committees and Local Dispute Resolution Committees shall convene within 60 days of the date of this agreement for the specific purpose of applying the Memorandum of Understanding, Re: Application of National Jurisdictional Arbitration Awards, to all cases held pending the outcome of arbitration case H7C-NA-C 32.

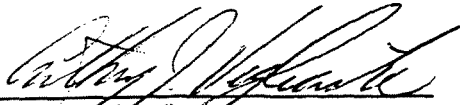


AUG 03 2001

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