

LABOR RELATIONS



Mr. Greg Bell
Director, Industrial Relations
American Postal Workers Union, AFL-CIO
1300 L Street, NW
Washington, DC 20005

SUBJECT: Emergency Procedure – Article 16, Section 7

Dear Greg:

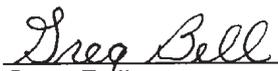
This letter confirms our mutual understanding regarding the above-referenced subject discussed with Doug Tulino on May 25, 1999.

We agree that when an employee is placed on an off-duty status pursuant to Article 16, Section 7, the union may appeal a timely grievance denied at Step 2 directly to arbitration in accordance with Article 15.2, Step 2 (h). This includes disciplinary as well as non-disciplinary actions taken under the provisions of Article 16.7.

Further, we agree that when these issues are appealed to arbitration, we will continue to certify them to be heard in arbitration on the regular arbitration panels.



Peter A. Sgro
Acting Manager
Contract Administration
(APWU/NPMHU)



Greg Bell
Director, Industrial Relations
American Postal Workers Union,
AFL-CIO

Date: 5/25/99

Date: 5/26/99

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