

**SETTLEMENT AGREEMENT
BETWEEN THE
UNITED STATES POSTAL SERVICE
AND THE
AMERICAN POSTAL WORKER'S UNION, AFL-CIO**

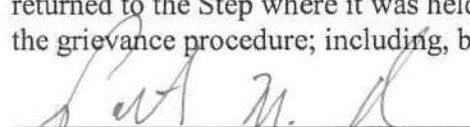
Re: Zero Base Initiative

The Parties agree to resolve dispute No. Q10C-4Q-C 14256865, APWU No. HQT20140505 concerning the Postal Services' restructuring of Motor Vehicle Craft Tractor Trailer Operator and/or Motor Vehicle Operator complements through its application of an audit review process termed "Zero Base" or any subsequent surveys or audits and requiring an annual bid not requested by the union as follows:

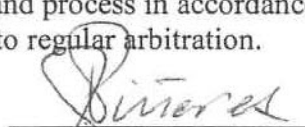
- The parties reaffirm that Article 39.2 provides the basis for the posting of duty assignments in the Motor Vehicle Craft. Any newly established duty assignments that may be created through the application of an audit review process or any subsequent survey or audit may be posted pursuant to this contractual provision.
- In accordance with Article 39.2.A.6 and the Joint Contract Interpretation Manual regarding the annual bid process, the union is the sole party to request that all Full-time Regular Motor Vehicle Operation assignments are posted.

The intent of this MOU is to reaffirm the parties' commitment to abide by the applicable contract provisions in consideration of the audit reviews conducted by the Postal Service.

Any grievances held in abeyance pending resolution of the above referenced case will be returned to the Step where it was held in abeyance and process in accordance with Article 15 of the grievance procedure; including, but not limited to regular arbitration.


Patrick M. Devine
Manager, Contract Administration Unit (APWU)
United States Postal Service

9.30.15
Date


Javier E. Pineres
Assistant Director, Motor Vehicle Craft
APWU, AFL-CIO

9/30/15
Date