

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE
UNITED STATES POSTAL SERVICE
AND THE
AMERICAN POSTAL WORKERS UNION, AFL-CIO**

Re: Timeline for Local Implementation

The parties agree to the deadlines for appeal and discussion of impasse items, establishing the following timeline for the local implementation period should either party desire to open discussions:

- Negotiations Occur for 30 Consecutive-Days within a 60-Day Period

Commencing: **May 23, 2022**

And Ending: **July 22, 2022**

- Written Notice of Intent to Negotiate: No Later Than **June 6, 2022**
- Initial Proposals Must be Exchanged: within the first 21 days of the 30 consecutive day implementation period.
- All Negotiations End: **July 22, 2022**
- Appeal Impasse: Not Later than **August 12, 2022**

(APWU to Labor Relations Service Center)

(USPS to APWU Regional Coordinator)

- APWU Region/USPS Area Impasse Discussions End: **September 28, 2022**
- Appeals to Arbitration: No Later Than **October 19, 2022**



Shannon Richardson
Director, Contract Administration
(APWU)
United States Postal Service



Vance Zimmerman
Director Industrial Relations
American Postal Workers Union, AFL-CIO

Date: January 28, 2022

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