

Wear Union Gear on Thursday, September 15, APWU Union Pride Day!

Why are we gearing up today?



Friday, September 16 is the day that we receive our next Cost of Living Adjustment (COLA)! To celebrate, we will wear our union gear on Thursday, September 15!

With rising prices across the country, our COLA is the best protection we have against inflation.

Wear union swag and show everyone that you are a part of the fight for a strong union and solidarity.

Snap a selfie and send your images to ncc@apwu.org!

You may see yourself in the magazine or on the website!

What is COLA and why does it matter?

- Maintaining our COLA was one of the most important wins in our outstanding new union contract.
- It's our protection against inflation. It guarantees that our pay increases alongside the Consumer Price Index measure of inflation.
- Few other U.S. workers receive COLA increases. We are even the only postal union that has maintained full COLA in our union contract - despite management's best attempts to remove it at contract negotiations time.
- The 2021 and 2022 COLAs combined will exceed \$5,500 annually for an average full-time career postal worker. COLA becomes part of our regular wages and thus carries over year-after-year. That means it will turn into around \$100,000 over the course of an average postal workers' career.

*Put on your buttons,
wristbands, stickers,
shirts, hats and
other union gear!*

**Join the Collective
Action Team!**

Scan the QR code below
to get the flyer

