



American Postal Workers Union, AFL-CIO

1300 L Street, NW, Washington, DC 20005

Mark Dimondstein,
President
202-842-4250 (Office)
202-842-4297 (Fax)

June 24, 2025

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Coordinator, Northeast Region

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Coordinator, Southern Region

Omar M. Gonzalez
Coordinator, Western Region

Mr. Michael Elston
Vice President, Labor Relations
United States Postal Service
475 L'Enfant Plaza SW, Room 9014
Washington DC 20260-4100

Re: USPS Requested Grievance Moratorium

Dear Mr. Elston:

The American Postal Workers Union, AFL-CIO, has received your request for a one week grievance moratorium due to Labor Relations at the Headquarters, Area and District levels attending a Labor Relations meeting and being away from their respective offices.

The Union agrees to your request for the moratorium as written in the attached request letter with the following conditions:

- The APWU understands that this does not apply to the filing of Step-1 grievances or requests for information at the local level.
- The moratorium will apply to all Step-2 appeals, meetings, decisions, and additions and corrections as clarified in the June 11, 2025, email from Shayne Hensley to Charlie Cash (attached).
- No arbitration hearings will be scheduled for the week of August 18 – August 22, 2025. Where a scheduling letter has already been issued for that week, the parties will request replacement dates from the scheduled arbitrator and agree to a replacement date to have the case heard as soon as possible after the moratorium week.

If you have additional questions or further clarification is needed, please contact Industrial Relations Director Charlie Cash at ccash@apwu.org or 202-842-3607.

Sincerely,

A handwritten signature in black ink, appearing to read 'Mark Dimondstein', is positioned above the printed name and title.

Mark Dimondstein
President

MICHAEL J. ELSTON
VICE PRESIDENT, LABOR RELATIONS



June 5, 2025

Mr. Mark Dimondstein
President
American Postal Workers Union, AFL-CIO
1300 L Street NW
Washington, DC 20005-4128

Certified Mail Tracking Number:
9589 0710 5270 0284 3678 41

Dear Mark:

During the week of August 18-22, Labor Relations at the Headquarters, Area and District levels will be attending a Labor Relations meeting and will be away from their respective offices.

I am requesting a one-week moratorium on the processing of grievances, disciplinary actions, and arbitration hearings at the National, Regional, and District levels for the period of Monday, August 18, 2025, to Friday, August 22, 2025. Any grievances where time limits for meeting and/or issuing a decision fall during the moratorium would be considered timely if met on and/or decision issued no later than September 1, 2025.

Your cooperation and a timely response will be appreciated. If you have any questions regarding this request, please do not hesitate to contact me.

Sincerely,

A handwritten signature in blue ink, appearing to read "Michael J. Elston".

Michael J. Elston

Charlie Cash

From: Hensley, Shayne - Beckley, WV <wshayne.hensley@usps.gov>
Sent: Wednesday, June 11, 2025 4:50 PM
To: Charlie Cash
Subject: Management moratorium Request

Charlie,

As discussed, the Step 2 request is for all Step 2s.

Thanks

W. Shayne Hensley
Sr. Director
Field Labor Relations Operations
304-252-6147 (Office)
304-380-7956 (Cell)