



American Postal Workers Union, AFL-CIO

1300 L Street, NW, Washington, DC 20005

October 28, 2025

Debby Szeredy

Executive Vice President

202-842-4250 (Office)

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National Executive Board

Mark Dimondstein
President

Debby Szeredy
Executive Vice President

Elizabeth "Liz" Powell
Secretary-Treasurer

Charlie Cash
Director, Industrial Relations

Lamont Brooks
Director, Clerk Division

Idowu Balogun
Director, Maintenance Division

Michael O. Foster
Director, MVS Division

Arrion Brown
Director, Support Services Division

Amy Puhalski
Coordinator, Central Region

AJ Jones
Coordinator, Eastern Region

Tiffany Foster
Coordinator, Northeast Region

Yared Wonde
Coordinator, Southern Region

Omar M. Gonzalez
Coordinator, Western Region

To: Lynn Pallas-Barber, Assistant Director, Clerk Division

From: Debby Szeredy, Executive Vice President

**Subject: The Penalty Overtime Exclusion Period for Calendar
Year 2025
(Notification No. GCCC20250390)**

Please find attached a copy of a letter dated 10/24/2025 from Lindsey Butler, regarding the above referenced matter.

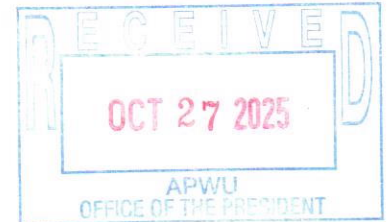
You are designated as the APWU contact person in this matter. Contact the USPS representative as soon as possible for discussion, if appropriate. Please provide notification of your review to me by 11/24/2025.

Please note: Your secretary should update the Notification Tracking Module in Step 4 CAS as necessary.

Attachment

**cc: Charlie Cash, Director, Industrial Relations Department
Idowu Balogun, Director, Maintenance Division
Lamont Brooks, Director, Clerk Division
Arrion Brown, Director, Support Services Division
Michael Foster, Director, MVS Division**

DS:jb



October 24, 2025

Mr. Mark Dimondstein
President
American Postal Workers Union, AFL-CIO
1300 L Street N.W.
Washington, DC 20005-4128

Dear Mark:

As a matter of general interest, the "Penalty Overtime Exclusion" period for calendar year 2025, as referenced in Article 8, Section 4 and 5 of the NALC and APWU National Agreements, will begin Pay Period 26-2025, Week 1 (November 29, 2025) and end Pay Period 01-2026, Week 2 (December 26, 2025).

Please contact Paulita Wimbush at extension 4042 if you have any questions concerning this matter.

Sincerely,

A handwritten signature in blue ink, appearing to read "L. Butler".

Lindsey A. Butler
A/Director
Labor Relations Policies and Programs