

**United States Postal Service And The
American Postal Workers Union, AFL CIO**

**2024-2029 USPS-HRSSC National Agreement
Questions & Answers**

The parties have jointly agreed to the following Questions and Answers (Q&As) as clarification and guidance of the 2024-2029 National Agreement.

1. When will employees who are eligible for the lump sum receive their payment?

Answer: To account for any late Form 50 actions, payment will be made two pay periods following the on-rolls effective date for each lump sum. See below for the exact dates:

- The \$1,000 lump sum within 180-days of ratification will apply to eligible employees on-rolls effective January 10, 2026. The lump sum will be paid on the pay date associated with pay period 05-2026, which starts February 07, 2026.
- The \$750 lump sum for eligible employees on-rolls effective January 23, 2027, will be paid on the pay date associated with pay period 05-2027, which starts February 20, 2027.
- The \$750 lump sum for eligible employees on-rolls effective January 20, 2029, will be paid on the pay date associated with pay period 05-2029, which starts February 17, 2029.



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