

RSCs C, K, P (APWU)

Pay Step	4	5	6	7	8	9	10	11
II	48,377					C7, K7, P7 -New 2011 Schedule		
HH	49,573					Overlap New and Old Schedules		
GG	50,769					Pre 5/23/2011 Schedule		
FF	51,965	54,531	57,024	59,558				
EE	53,161	55,656	58,086	60,562				
DD	54,357	56,781	59,148	61,566				
CC	55,553	57,906	60,210	62,570				
BB	56,749	59,031	61,272	63,574				
AA	57,945	60,156	62,334	64,578				
A	59,141	61,281	63,396	65,582	66,586			
B	60,337	62,406	64,458	66,586	67,621			
C	61,533	63,531	65,520	67,590	68,656			
D	62,729	64,656	66,582	68,594	69,691	74,172	77,987	80,844
E	63,925	65,781	67,644	69,598	70,726	74,946	78,907	81,878
F	65,121	66,906	68,706	70,602	71,761	75,720	79,827	82,912
G	66,317	68,031	69,768	71,606	72,796	76,494	80,747	83,946
H	67,513	69,156	70,830	72,610	73,831	77,268	81,667	84,980
I	68,709	70,281	71,892	73,614	74,866	78,042	82,587	86,014
J	69,905	71,406	72,954	74,618	75,901	78,816	83,507	87,048
K	71,101	72,531	74,016	75,622	76,936	79,590	84,427	88,082
L	72,297	73,656	75,078	76,626	77,971	80,364	85,347	89,116
M	73,493	74,781	76,140	77,630	79,006	81,138	86,267	90,150
N	74,689	75,906	77,202	78,634	80,041	81,912	87,187	91,184
O	75,885	77,031	78,264	79,638	81,076	82,686	88,107	92,218
P					82,111	83,460	89,027	93,252
Red Circle	77,081	78,156	79,326	80,642	83,146	84,234	89,947	94,286
Step								
Increment	1,196	1,125	1,062	1,004	1,035	774	920	1,034
Includes General Wage Increase of 1.3% effective November 16, 2024; COLA Increase of \$395 effective March 08, 2025; COLA Increase of \$811 effective September 06, 2025; and General Wage Increase of 1.4% effective November 15, 2025.								
Red Circle no longer exists in the Postal Service. It is posted here because some local constitutions require that local officers be paid at the red circle rate.								

Postal Service (PS) Schedule
Full-Time Regular Basic Hourly Rates
Effective November 15, 2025

RSCs C, K, P (APWU)

Pay Step	4	5	6	7	8	9	10	11
II	23.2582					C7, K7, P7 -New 2011 Schedule		
HH	23.8332					Overlap New and Old Schedules		
GG	24.4082					Pre 5/23/2011 Schedule		
FF	24.9832	26.2168	27.4154	28.6337				
EE	25.5582	26.7577	27.9260	29.1163				
DD	26.1332	27.2986	28.4365	29.5990				
CC	26.7082	27.8394	28.9471	30.0817				
BB	27.2832	28.3803	29.4577	30.5644				
AA	27.8582	28.9212	29.9683	31.0471				
A	28.4332	29.4620	30.4788	31.5298	32.0125			
B	29.0082	30.0029	30.9894	32.0125	32.5101			
C	29.5832	30.5438	31.5000	32.4952	33.0077			
D	30.1582	31.0846	32.0106	32.9779	33.5053	35.6596	37.4938	38.8673
E	30.7332	31.6255	32.5212	33.4606	34.0029	36.0317	37.9361	39.3644
F	31.3082	32.1663	33.0317	33.9433	34.5005	36.4038	38.3784	39.8615
G	31.8832	32.7072	33.5423	34.4260	34.9981	36.7760	38.8207	40.3587
H	32.4582	33.2481	34.0529	34.9087	35.4957	37.1481	39.2630	40.8558
I	33.0332	33.7889	34.5635	35.3913	35.9933	37.5202	39.7053	41.3529
J	33.6082	34.3298	35.0740	35.8740	36.4909	37.8923	40.1476	41.8500
K	34.1832	34.8707	35.5846	36.3567	36.9885	38.2644	40.5899	42.3471
L	34.7582	35.4115	36.0952	36.8394	37.4861	38.6365	41.0322	42.8442
M	35.3332	35.9524	36.6058	37.3221	37.9837	39.0087	41.4745	43.3413
N	35.9082	36.4933	37.1163	37.8048	38.4813	39.3808	41.9168	43.8385
O	36.4832	37.0341	37.6269	38.2875	38.9788	39.7529	42.3591	44.3356
P					39.4764	40.1250	42.8014	44.8327
Red Circle	37.0582	37.5750	38.1375	38.7702	39.9740	40.4971	43.2438	45.3298

Postal Service (PS) Schedule
Part-Time Regular Basic Hourly Rates
Effective November 15, 2025

RSCs C, K, P (APWU)

Pay Step	4	5	6	7	8	9	10	11
II	23.26					C7, K7, P7 -New 2011 Schedule		
HH	23.83					Overlap New and Old Schedules		
GG	24.41					Pre 5/23/2011 Schedule		
FF	24.98	26.22	27.42	28.63				
EE	25.56	26.76	27.93	29.12				
DD	26.13	27.30	28.44	29.60				
CC	26.71	27.84	28.95	30.08				
BB	27.28	28.38	29.46	30.56				
AA	27.86	28.92	29.97	31.05				
A	28.43	29.46	30.48	31.53	32.01			
B	29.01	30.00	30.99	32.01	32.51			
C	29.58	30.54	31.50	32.50	33.01			
D	30.16	31.08	32.01	32.98	33.51	35.66	37.49	38.87
E	30.73	31.63	32.52	33.46	34.00	36.03	37.94	39.36
F	31.31	32.17	33.03	33.94	34.50	36.40	38.38	39.86
G	31.88	32.71	33.54	34.43	35.00	36.78	38.82	40.36
H	32.46	33.25	34.05	34.91	35.50	37.15	39.26	40.86
I	33.03	33.79	34.56	35.39	35.99	37.52	39.71	41.35
J	33.61	34.33	35.07	35.87	36.49	37.89	40.15	41.85
K	34.18	34.87	35.58	36.36	36.99	38.26	40.59	42.35
L	34.76	35.41	36.10	36.84	37.49	38.64	41.03	42.84
M	35.33	35.95	36.61	37.32	37.98	39.01	41.47	43.34
N	35.91	36.49	37.12	37.80	38.48	39.38	41.92	43.84
O	36.48	37.03	37.63	38.29	38.98	39.75	42.36	44.34
P					39.48	40.13	42.80	44.83
Red Circle	37.06	37.58	38.14	38.77	39.97	40.50	43.24	45.33

Postal Service (PS) Schedule
Part-Time Flexible Basic Hourly Rates
Effective November 15, 2025

RSCs C, K, P (APWU)

Pay Step	4	5	6	7	8	9	10	11
II	24.29					C7, K7, P7 -New 2011 Schedule		
HH	24.89					Overlap New and Old Schedules		
GG	25.49					Pre 5/23/2011 Schedule		
FF	26.09	27.38	28.63	29.90				
EE	26.69	27.94	29.16	30.40				
DD	27.29	28.50	29.69	30.91				
CC	27.89	29.07	30.23	31.41				
BB	28.49	29.63	30.76	31.91				
AA	29.09	30.20	31.29	32.42				
A	29.69	30.76	31.83	32.92	33.43			
B	30.29	31.33	32.36	33.43	33.95			
C	30.89	31.89	32.89	33.93	34.47			
D	31.49	32.46	33.42	34.43	34.99	37.23	39.15	40.58
E	32.09	33.02	33.96	34.94	35.51	37.62	39.61	41.10
F	32.69	33.59	34.49	35.44	36.02	38.01	40.07	41.62
G	33.29	34.15	35.02	35.95	36.54	38.40	40.54	42.14
H	33.89	34.72	35.56	36.45	37.06	38.79	41.00	42.66
I	34.49	35.28	36.09	36.95	37.58	39.18	41.46	43.18
J	35.09	35.85	36.62	37.46	38.10	39.57	41.92	43.70
K	35.69	36.41	37.16	37.96	38.62	39.95	42.38	44.22
L	36.29	36.98	37.69	38.47	39.14	40.34	42.84	44.74
M	36.89	37.54	38.22	38.97	39.66	40.73	43.31	45.26
N	37.49	38.11	38.76	39.47	40.18	41.12	43.77	45.78
O	38.09	38.67	39.29	39.98	40.70	41.51	44.23	46.29
P					41.22	41.90	44.69	46.81
Red Circle	38.70	39.23	39.82	40.48	41.74	42.29	45.15	47.33

American Postal Workers Union (APWU) Postal Support Employee (PSE) Hourly Rates Effective November 15, 2025				
Grade	5	6	7	8
Hourly Rates	20.26	21.44	22.70	23.13