

Step GG (Special Rates) became obsolete on November 01, 2025

The APWU and USPS are in agreement that Step GG is only applicable to Grades (Levels) 5, 6, and 7, and is not part of the regular pay scale. For these grades (levels), Step GG is a "special rate" only to be applied in accordance with the MOU Re: *Postal Support Employee (PSE) Automatic Conversion to Career*.

Table 3 Step GG *(Special Rates) Effective September 06, 2025			
Grades	5	6	7
Full-Time Flexible Employees			
Annual Rates	52,687	55,206	57,779
Hourly Rates	25.3303	26.5413	27.7784
Night Differential	0.99	1.06	1.12
Part-Time Flexible Employees			
Hourly Rates	26.45	27.71	29.01
Night Differential	1.03	1.10	1.17

Previous Step GG Rates

Table 3 Step GG *(Special Rates) Effective March 08, 2025			
Grades	5	6	7
Full-Time Flexible Employees			
Annual Rates	51,876	54,395	56,968
Hourly Rates	24.9404	26.1514	27.3885
Night Differential	0.99	1.06	1.12
Part-Time Flexible Employees			
Hourly Rates	26.04	27.31	28.60
Night Differential	1.03	1.10	1.17

Table 3 Step GG *(Special Rates) Effective November 16, 2024			
Grades	5	6	7
Full-Time Flexible Employees			
Annual Rates	51,481	54,000	56,573
Hourly Rates	24.7505	25.9615	27.1986
Night Differential	0.99	1.06	1.12
Part-Time Flexible Employees			
Hourly Rates	25.84	27.11	28.40
Night Differential	1.03	1.10	1.17

Table 3 Step GG *(Special Rates) Effective September 07, 2024			
Grades	5	6	7
Full-Time Flexible Employees			
Annual Rates	50,815	53,298	55,853
Hourly Rates	24.4303	25.6240	26.8524
Night Differential	0.99	1.06	1.12
Part-Time Flexible Employees			
Hourly Rates	25.51	26.76	28.04
Night Differential	1.03	1.10	1.17

Table 3 Step GG *(Special Rates) Effective March 09, 2024			
Grades	5	6	7
Full-Time Flexible Employees			
Annual Rates	49,838	52,321	54,876
Hourly Rates	23.9606	25.1543	26.3827
Night Differential	0.99	1.06	1.12
Part-Time Flexible Employees			
Hourly Rates	25.02	26.27	27.55
Night Differential	1.03	1.10	1.17

Table 3 Step GG *(Special Rates) Effective November 18, 2023			
Grades	5	6	7
Full-Time Flexible Employees			
Annual Rates	49,484	51,967	54,522
Hourly Rates	23.7904	24.9841	26.2125
Night Differential	0.99	1.06	1.12
Part-Time Flexible Employees			
Hourly Rates	24.84	26.09	27.37
Night Differential	1.03	1.10	1.17

Table 3 Step GG *(Special Rates) Effective August 26, 2023			
Grades	5	6	7
Full-Time Flexible Employees			
Annual Rates	48,933	51,380	53,897
Hourly Rates	23.5255	24.7019	25.9120
Night Differential	0.99	1.06	1.12
Part-Time Flexible Employees			
Hourly Rates	24.56	25.79	27.06
Night Differential	1.03	1.10	1.17

Table 3 Step GG *(Special Rates) Effective March 11, 2023			
Grades	5	6	7
Full-Time Flexible Employees			
Annual Rates	47,935	50,382	52,899
Hourly Rates	23.0457	24.2221	25.4322
Night Differential	0.99	1.06	1.12
Part-Time Flexible Employees			
Hourly Rates	24.06	25.29	26.56
Night Differential	1.03	1.10	1.17

Table 3 Step GG *(Special Rates) Effective November 19, 2022			
Grades	5	6	7
Full-Time Flexible Employees			
Annual Rates	47,727	50,174	52,691
Hourly Rates	22.9457	24.1221	25.3322
Night Differential	0.99	1.06	1.12
Part-Time Flexible Employees			
Hourly Rates	23.96	25.19	26.45
Night Differential	1.03	1.10	1.17

Table 3 Step GG *(Special Rates) Effective August 27, 2022			
Grades	5	6	7
Full-Time Flexible Employees			
Annual Rates	47,176	49,587	52,066
Hourly Rates	22.6808	23.8399	25.0317
Night Differential	0.99	1.06	1.12
Part-Time Flexible Employees			
Hourly Rates	23.68	24.89	26.14
Night Differential	1.03	1.10	1.17

Table 3 Step GG *(Special Rates) Effective February 26, 2022			
Grades	5	6	7
Full-Time Flexible Employees			
Annual Rates	44,721	47,132	49,611
Hourly Rates	21.5005	22.6596	23.8514
Night Differential	0.99	1.06	1.12
Part-Time Flexible Employees			
Hourly Rates	22.45	23.66	24.91
Night Differential	1.03	1.10	1.17

Table 3 Step GG *(Special Rates) Effective November 20, 2021			
Grades	5	6	7
Full-Time Flexible Employees			
Annual Rates	43,411	45,822	48,301
Hourly Rates	20.8707	22.0298	23.2216
Night Differential	0.99	1.06	1.12
Part-Time Flexible Employees			
Hourly Rates	21.79	23.00	24.25
Night Differential	1.03	1.10	1.17

Table 3 Step GG *(Special Rates) Effective August 28, 2021			
Grades	5	6	7
Full-Time Flexible Employees			
Annual Rates	42,860	45,235	47,676
Hourly Rates	20.6058	21.7476	22.9212
Night Differential	0.99	1.06	1.12
Part-Time Flexible Employees			
Hourly Rates	21.43	22.62	23.84
Night Differential	1.03	1.10	1.17