

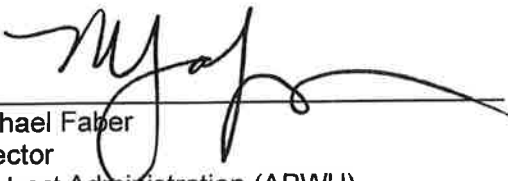
**MEMORANDUM OF UNDERSTANDING
BETWEEN THE
UNITED STATES POSTAL SERVICE
AND THE
AMERICAN POSTAL WORKERS UNION, AFL-CIO**

RE: *Peak Season Exception Periods – Calendar Year 2025*

The parties mutually agree the 2025 Peak Season Exception Period (accounting periods 3 and 4) and the four (4) week period prior to accounting period 3, as referenced in the MOU, *Re: Postal Support Employee (PSE) District Caps*, will be as follows:

Clerk Craft

1. The Peak Season Exception Period is from November 1, 2025 (PP2025-24), through December 26, 2025 (PP2026-01).
2. In function 4, Holiday Clerk Assistants (HCAs) will be hired for three consecutive pay periods within the exception period: either November 1 to December 12, 2025, or November 15 through December 26, 2025.


Michael Faber
Director
Contract Administration (APWU)
United States Postal Service

Date: 11/03/2025


Lamont Brooks
Director
Clerk Division
American Postal Workers Union, AFL-CIO

Date: 11/3/2025