

Michael O. Foster  
Director, MVS Division  
American Postal Workers Union, AFL-CIO  
1300 L Street, NW  
Washington DC 20005-4128

Date: August 31, 2017

RE: Q10V-4Q-C 16466169/HQTV20160275  
Class Action  
Washington DC 20260-4100

Dear Mike:

Recently our representatives met to discuss the above captioned grievance at Step 4 of the grievance-arbitration procedure. The issue presented in this case concerns the 2016 deployment of scanners to Postal Vehicle Service (PVS) drivers as part of the Surface Visibility (SV) program. The parties agree to resolve this case based on the following understanding:

The parties acknowledge that no group of employees has exclusive jurisdiction over the use of handheld scanners or the task of scanning and that scanning may be performed by any craft as an integral part of their duties. Those duties should be consistent with their Position Description.

PVS drivers will receive adequate training in order to operate the scanner, navigate the PVS application on the scanner and perform arrive/depart scans, load/unload scans, and other scans as required. Scanners will be programmed properly and in good working condition.

PVS drivers will be allowed sufficient time to perform scanning duties. When PVS drivers make a scan, it will accurately reflect the date, time and location of the required scan point and drivers shall not be given instructions contrary to this.

Scan data will not be the sole basis for adjustments to routes or for disciplinary action. However, scan data may be used by the parties in conjunction with other records to support or refute discipline.

While the SV scanner is not an accountable item, PVS employees will exercise care in the handling and use of the scanner. An employee shall be financially liable for any loss or damage to property of the employer including leased property and vehicles only when the loss or damage was a result of the willful or deliberate misconduct of the employee.

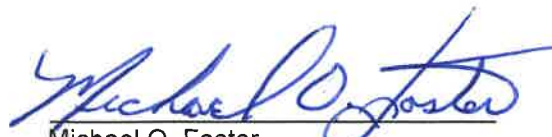
Scanning data that is available at the local office will be provided to the local union when requested pursuant to the terms and conditions of Article 31.3.

This agreement does not alter the provisions of the collective bargaining agreement. This agreement also settles and closes cases Q10V-4Q-C 15300453/HQTV20150846 and Q10V-4Q-C 16466163/A19V20160276.

Sincerely,



Rickey R. Dean  
Manager, Contract Administration (APWU)  
United States Postal Service



Michael O. Foster  
Director, MVS Division  
American Postal Workers Union, AFL-CIO