

**Postal Service (PS) Schedule  
Full-Time Regular Basic Annual Rates  
Effective March 07, 2026**

**RSCs C, K, P (APWU)**

Pay Step	4	5	6	7	8	9	10	11
II	48,627					C7, K7, P7 -New 2011 Schedule		
HH	49,823					Overlap New and Old Schedules		
GG	51,019					Pre 5/23/2011 Schedule		
FF	52,215	54,781	57,274	59,808				
EE	53,411	55,906	58,336	60,812				
DD	54,607	57,031	59,398	61,816				
CC	55,803	58,156	60,460	62,820				
BB	56,999	59,281	61,522	63,824				
AA	58,195	60,406	62,584	64,828				
A	59,391	61,531	63,646	65,832	66,836			
B	60,587	62,656	64,708	66,836	67,871			
C	61,783	63,781	65,770	67,840	68,906			
D	62,979	64,906	66,832	68,844	69,941	74,422	78,237	81,094
E	64,175	66,031	67,894	69,848	70,976	75,196	79,157	82,128
F	65,371	67,156	68,956	70,852	72,011	75,970	80,077	83,162
G	66,567	68,281	70,018	71,856	73,046	76,744	80,997	84,196
H	67,763	69,406	71,080	72,860	74,081	77,518	81,917	85,230
I	68,959	70,531	72,142	73,864	75,116	78,292	82,837	86,264
J	70,155	71,656	73,204	74,868	76,151	79,066	83,757	87,298
K	71,351	72,781	74,266	75,872	77,186	79,840	84,677	88,332
L	72,547	73,906	75,328	76,876	78,221	80,614	85,597	89,366
M	73,743	75,031	76,390	77,880	79,256	81,388	86,517	90,400
N	74,939	76,156	77,452	78,884	80,291	82,162	87,437	91,434
O	76,135	77,281	78,514	79,888	81,326	82,936	88,357	92,468
P					82,361	83,710	89,277	93,502
Red Circle	77,331	78,406	79,576	80,892	83,396	84,484	90,197	94,536
Step Increment	1,196	1,125	1,062	1,004	1,035	774	920	1,034
Includes General Wage Increase of 1.3% effective November 16, 2024; COLA Increase of \$395 effective March 08, 2025; COLA Increase of \$811 effective September 06, 2025; General Wage Increase of 1.4% effective November 15, 2025; and COLA Increase of \$250 effective March 07, 2026.								
Red Circle no longer exists in the Postal Service. It is posted here because some local constitutions require that local officers be paid at the red circle rate.								

**Postal Service (PS) Schedule**  
**Full-Time Regular Basic Hourly Rates**  
**Effective March 07, 2026**

RSCs C, K, P (APWU)

Pay Step	4	5	6	7	8	9	10	11
II	23.3784							C7, K7, P7 -New 2011 Schedule
HH	23.9534							Overlap New and Old Schedules
GG	24.5284							Pre 5/23/2011 Schedule
FF	25.1034	26.3370	27.5356	28.7538				
EE	25.6784	26.8779	28.0462	29.2365				
DD	26.2534	27.4188	28.5567	29.7192				
CC	26.8284	27.9596	29.0673	30.2019				
BB	27.4034	28.5005	29.5779	30.6846				
AA	27.9784	29.0413	30.0885	31.1673				
A	28.5534	29.5822	30.5990	31.6500	32.1327			
B	29.1284	30.1231	31.1096	32.1327	32.6303			
C	29.7034	30.6639	31.6202	32.6154	33.1279			
D	30.2784	31.2048	32.1308	33.0981	33.6255	35.7798	37.6139	38.9875
E	30.8534	31.7457	32.6413	33.5808	34.1231	36.1519	38.0563	39.4846
F	31.4284	32.2865	33.1519	34.0635	34.6207	36.5240	38.4986	39.9817
G	32.0034	32.8274	33.6625	34.5462	35.1183	36.8962	38.9409	40.4788
H	32.5784	33.3683	34.1731	35.0288	35.6159	37.2683	39.3832	40.9760
I	33.1534	33.9091	34.6837	35.5115	36.1135	37.6404	39.8255	41.4731
J	33.7284	34.4500	35.1942	35.9942	36.6111	38.0125	40.2678	41.9702
K	34.3034	34.9909	35.7048	36.4769	37.1087	38.3846	40.7101	42.4673
L	34.8784	35.5317	36.2154	36.9596	37.6063	38.7567	41.1524	42.9644
M	35.4534	36.0726	36.7260	37.4423	38.1038	39.1288	41.5947	43.4615
N	36.0284	36.6135	37.2365	37.9250	38.6014	39.5010	42.0370	43.9587
O	36.6034	37.1543	37.7471	38.4077	39.0990	39.8731	42.4793	44.4558
P					39.5966	40.2452	42.9216	44.9529
Red Circle	37.1784	37.6952	38.2577	38.8904	40.0942	40.6173	43.3639	45.4500

**Postal Service (PS) Schedule**  
**Part-Time Regular Basic Hourly Rates**  
**Effective March 07, 2026**

RSCs C, K, P (APWU)

Pay Step	4	5	6	7	8	9	10	11
II	23.38							C7, K7, P7 -New 2011 Schedule
HH	23.95							Overlap New and Old Schedules
GG	24.53							Pre 5/23/2011 Schedule
FF	25.10	26.34	27.54	28.75				
EE	25.68	26.88	28.05	29.24				
DD	26.25	27.42	28.56	29.72				
CC	26.83	27.96	29.07	30.20				
BB	27.40	28.50	29.58	30.68				
AA	27.98	29.04	30.09	31.17				
A	28.55	29.58	30.60	31.65	32.13			
B	29.13	30.12	31.11	32.13	32.63			
C	29.70	30.66	31.62	32.62	33.13			
D	30.28	31.20	32.13	33.10	33.63	35.78	37.61	38.99
E	30.85	31.75	32.64	33.58	34.12	36.15	38.06	39.48
F	31.43	32.29	33.15	34.06	34.62	36.52	38.50	39.98
G	32.00	32.83	33.66	34.55	35.12	36.90	38.94	40.48
H	32.58	33.37	34.17	35.03	35.62	37.27	39.38	40.98
I	33.15	33.91	34.68	35.51	36.11	37.64	39.83	41.47
J	33.73	34.45	35.19	35.99	36.61	38.01	40.27	41.97
K	34.30	34.99	35.70	36.48	37.11	38.38	40.71	42.47
L	34.88	35.53	36.22	36.96	37.61	38.76	41.15	42.96
M	35.45	36.07	36.73	37.44	38.10	39.13	41.59	43.46
N	36.03	36.61	37.24	37.93	38.60	39.50	42.04	43.96
O	36.60	37.15	37.75	38.41	39.10	39.87	42.48	44.46
P					39.60	40.25	42.92	44.95
Red Circle	37.18	37.70	38.26	38.89	40.09	40.62	43.36	45.45

**Postal Service (PS) Schedule**  
**Part-Time Flexible Basic Hourly Rates**  
**Effective March 07, 2026**

RSCs C, K, P (APWU)

Pay Step	4	5	6	7	8	9	10	11
II	24.41							C7, K7, P7 -New 2011 Schedule
HH	25.01							Overlap New and Old Schedules
GG	25.61							Pre 5/23/2011 Schedule
FF	26.21	27.50	28.75	30.02				
EE	26.81	28.07	29.29	30.53				
DD	27.41	28.63	29.82	31.03				
CC	28.01	29.19	30.35	31.54				
BB	28.61	29.76	30.88	32.04				
AA	29.21	30.32	31.42	32.54				
A	29.81	30.89	31.95	33.05	33.55			
B	30.42	31.45	32.48	33.55	34.07			
C	31.02	32.02	33.02	34.06	34.59			
D	31.62	32.58	33.55	34.56	35.11	37.36	39.28	40.71
E	32.22	33.15	34.08	35.06	35.63	37.75	39.74	41.23
F	32.82	33.71	34.62	35.57	36.15	38.14	40.20	41.75
G	33.42	34.28	35.15	36.07	36.67	38.53	40.66	42.27
H	34.02	34.84	35.68	36.58	37.19	38.91	41.12	42.79
I	34.62	35.41	36.22	37.08	37.71	39.30	41.58	43.31
J	35.22	35.97	36.75	37.58	38.23	39.69	42.05	43.82
K	35.82	36.54	37.28	38.09	38.75	40.08	42.51	44.34
L	36.42	37.10	37.82	38.59	39.27	40.47	42.97	44.86
M	37.02	37.67	38.35	39.10	39.79	40.86	43.43	45.38
N	37.62	38.23	38.88	39.60	40.31	41.25	43.89	45.90
O	38.22	38.80	39.41	40.10	40.83	41.63	44.36	46.42
P					41.35	42.02	44.82	46.94
Red Circle	38.82	39.36	39.95	40.61	41.87	42.41	45.28	47.46

<b>American Postal Workers Union (APWU)</b>				
<b>Postal Support Employee (PSE) Hourly Rates</b>				
<b>Effective 180 Days from Ratification</b>				
Pay Step	Pay Grade			
	5	6	7	8
Step A	20.26	21.44	22.70	23.13
Step B	20.76	21.94	23.20	23.63
Step H - (RMPOs Only)	21.76	22.94	24.20	24.63

— Step GG (Grades 5-7) – Became obsolete November 01, 2025 (PP24-2025)